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# **CEO's Brief Message**



I want to emphasize that our commitment to sustainability is not new. It is an integral part of our identity and a journey we have been on for a long time. We know that getting it right is fundamental to our continued long-term success, and it means integrating our peoplecentered values with the social, environmental and economic perspectives.

ME Elecmetal's Sustainability Strategy is integrated into our Corporate Strategy and is the result of our accumulated experience and our ongoing commitment to excellence and continuous improvement. It is also a way of enhancing the integral solutions we offer to our clients. In this sense, our Sustainability Strategy is closely linked to the mining companies' sustainability strategies.

We will partner with them to provide a world of sustainable mining.







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# **Company Statement**

#### ME ELECMETAL: A COMPANY OPENED TO THE WORLD

ME Elecmetal is a global metallurgical business based on Chile, with more than 100 years of experience as a supplier and strategic partner for the mining and cement industries, focusing on four corporate strategic pillars: Globally Competitiveness, Search for Excellence, Integral Solutions, and Sustainability, which foster its commitment to add and create value for its main stakeholders: Customers.

#### WHAT DO WE PRODUCE?

ME Elecmetal produces wear parts for grinding equipment (steel and white irons castings, polyfit and rubber compounds for SAG, ball, vertical, and rod mill; SAG and secondary grinding balls and grinding rods; wear parts for crushing equipment (wear parts for gyratory, cone, jaw, impact crushers, and others), and wear parts for earth-moving equipment (GET, blade systems, adapters, tips, and bucket protections for cable and hydraulic shovels, front loaders, and others).

Additionally, it manufactures components for industrial applications, large cast parts for primary crushers, mills, copper smelters, and other mining and industrial machinery, and provides high-hardness steel plates and services for the repair and reconditioning of mineral processing equipment.

Through its representation lines, it offers a wide variety of complementary products and solutions for mining applications, such as fastening bolts and nuts, acoustic systems for monitoring and improving mill performance for grinding operations; for crushing operations: bronze components and others, epoxy backing resins.

Moreover, as part of its 'ME Early Alert and Digital Lab business line, it offers a series of services with sensors and fault detection and warning tools, simulations, equipment repair, and productivity improvement services for mining operations through digital solutions that include digital twins, wear analysis of parts using laser technology, and advanced operational data analysis. Together with the products, these provide comprehensive solutions under the 'ME FIT' System or 'Fully Integrated Technology' program.

#### WHERE DO WE OPERATE?

ME Elecmetal has production presence in South America, North America, and China, through five plants of its own: Rancagua in Chile, Callao in Peru, Tempe and Duluth in the United States, and Changzhou in China, and recently acquired ME Elecmetal Prima in South Africa. Additionally, three joint venture plants with strategic partners: Changshu in China and Kalumbila in Zambia, both in partnership with Long Teng under the brand ME Long Teng (MELT), and Colina in Chile, in collaboration with ESCO Corp.

This is further complemented by a commercial presence in more than 40 countries across five continents, ensuring proximity and reliability for its global clients, thereby fulfilling, at all levels, its purpose: **Partner for Sustainable Mining.** 











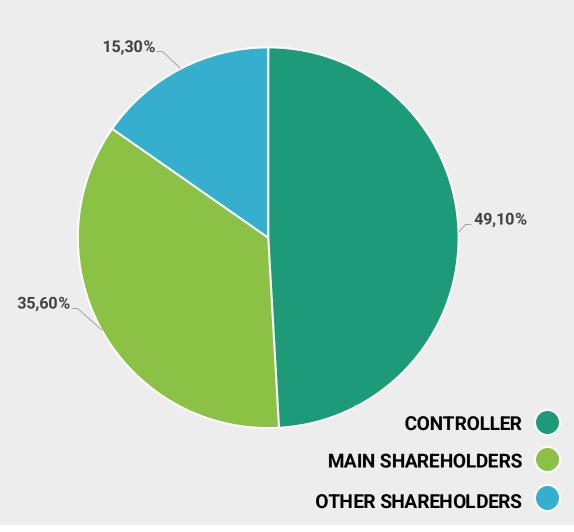
# **Property & Control**

#### **OUR CONTROLLER IS A NON-PROFIT ORGANIZATION**

With 49% of the shares, the controller of ME Elecmetal is a non-profit organization: the Fundación Educacional Claro Vial (Claro Vial Educational Foundation). Founded in 2005, its primary focus is investing and supporting Culture and Education throughout Chile, especially in the regions of operation of its main assets. Between others, the foundation has financed the construction of schools and educational programs for vulnerable sectors in Chile, in alliance with other foundations that operate charities.

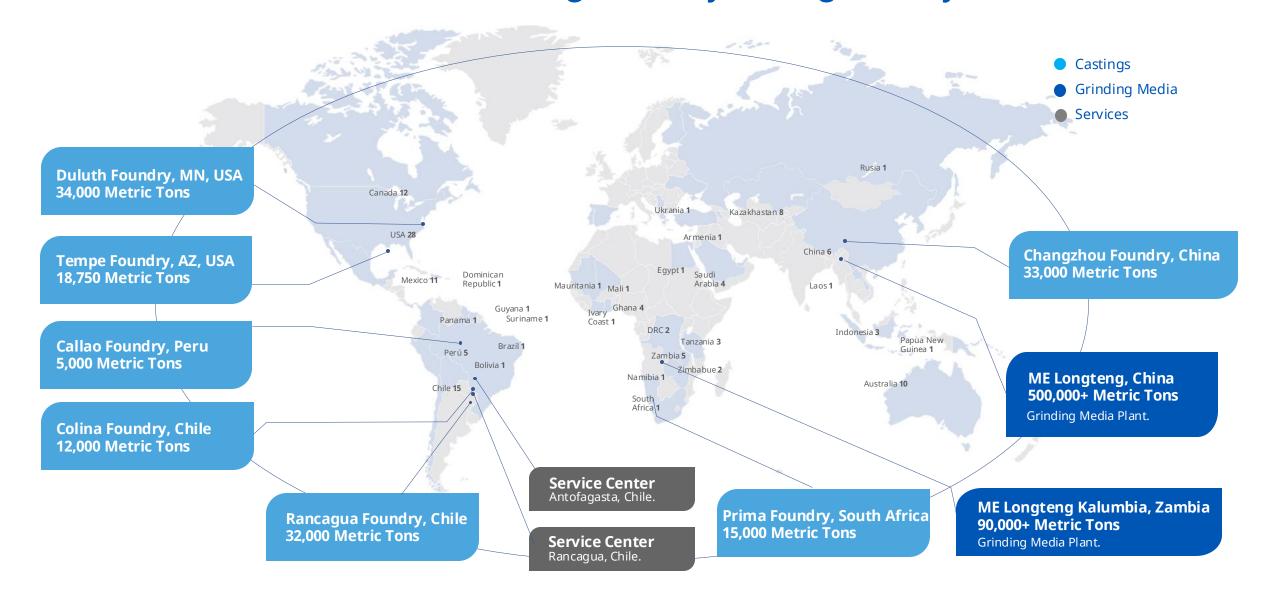
The commitment to Culture as well as Education is deeply rooted in the Company's origin and is strongly reflected in its relationship with all its stakeholders, including Mining Clients, both in Chile and globally.





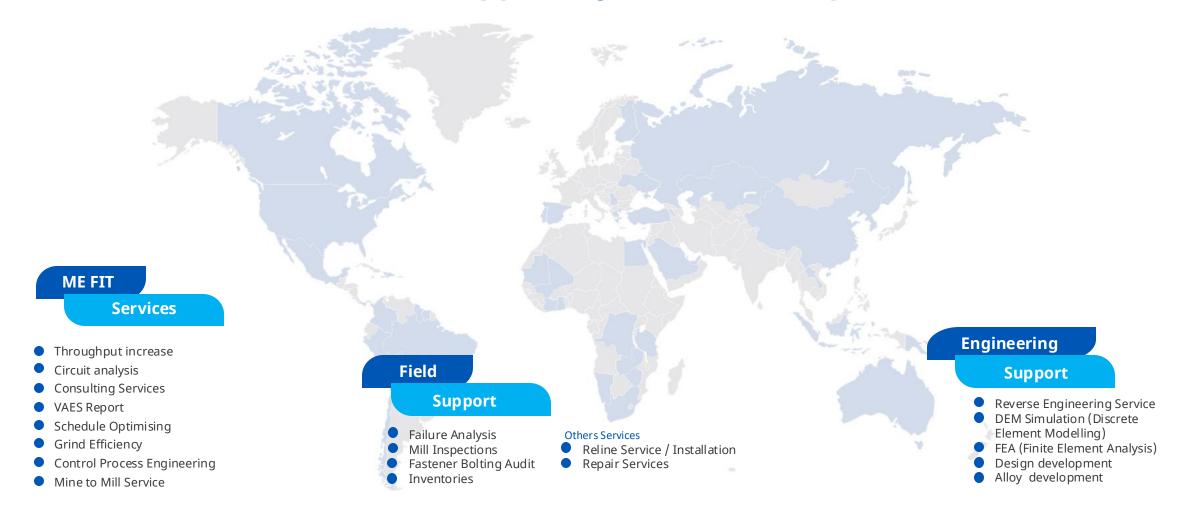


# Presence: Thinking Globally, Acting Locally



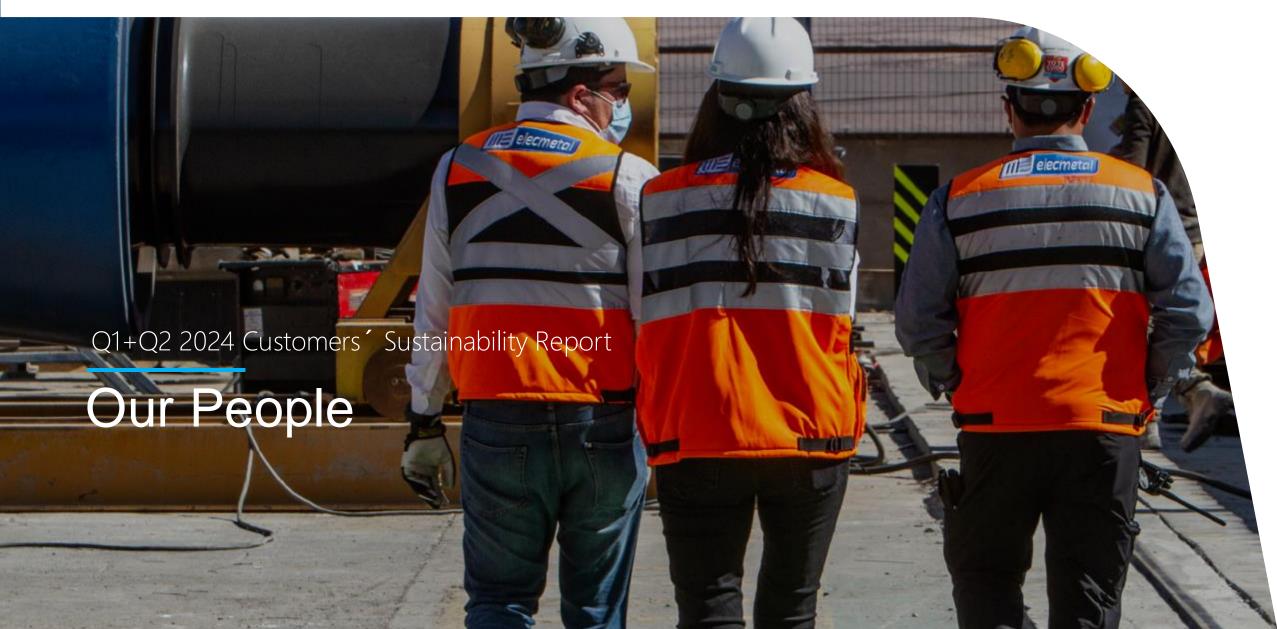


# **ME FIT Services: Supporting Customers Operations**









# **Diversity & Inclusion**



#### ME ELECMETAL: A COMPANY THAT ENDORSES DIVERSITY

Comprised by over 1,400 people, ME Elecmetal is a **diverse company**, not only due to the various geographies where it operates, both in production and commercial facilities, but also because of the **wide range of nationalities and cultural backgrounds** of its people.

With **more than 18 nationalities**, the Company aims to act as one team, where everyone count individually, as well as collectively. This **multicultural and one-team approach** is at the core of the Company's Corporate Values.

Within ME Elecmetal 's multiculture and beyond it **gender diversity** is **nested**, acknowledging that fostering more inclusion is the key path to tackle one of the main challenges of the mining sector: to integrate **more women in the industry**, while setting the landscape for the **inclusion** of more types of diversities.







# **Diversity & Inclusion**

As of today, ME Elecmetal's workforce consists of **89% men** and **11% women**, a figure that includes **remarkable stories of women at ME Elecmetal** such as Mary Steffen, who worked for 45 years (for more information, check out full story at the following <u>link</u>).

The Company is aware of the **significant gender gap**, and as a path to be walked through, it has set the **goal of designing and implementing** initiatives to promote the hiring of **more women across all its business lines**, both globally and regionally, based on:

- Key benchmark outcomes
- First state-of-the-art information leverage

Gender Diversity	ME ELEC	METAL	СНІІ	LE	UNITED S	STATES	СН	IINA	Al	PAC	EME	EA
Total employees	1.42	5	759		346		29	0	1	1	19	
Male	1,266	89%	666	88%	317	92%	254	88%	11	100%	18	95%
Female	159	11%	93	12%	29	8%	36	12%	0	0%	1	5%



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# **Health & Safety**

#### RISK PREVENTION, IDENTIFICATION, AND EVALUATION

In all countries, significant Health & Safety risks are identified and evaluated annually, with control measures developed to mitigate potential accidents and regular inspections conducted. These evaluations are also carried out after process changes or incidents, ensuring that corrective actions are effective and continuously reviewed.

Employees have the right and responsibility to report any safety risk to their supervisors, the safety department, or Human Resources, with confidentiality maintained and without fear of reprisal. The organization fosters a safety culture where employees are empowered to stop work if they feel their safety is compromised, as evidenced by the "If it's not safe, I won't do it" policy in Chile and the training programs in the United States and China.

All three countries also conduct annual emergency drills and safety tests, such as air quality and hearing assessments, to ensure compliance with regulations. Additionally, they have safety committees and bidirectional feedback tools between leaders and teams, enabling proactive risk management and the continuous implementation of improvements.

A detailed investigation is conducted for every incident, including identifying the cause, implementing corrective measures, and following up until the issue is fully resolved. These investigations are reviewed by executives and, when appropriate, by safety committees, ensuring a robust and effective safety management system across all levels of the organization.

#### OCCUPATIONAL HEALTH SERVICES

- In **Chile**, the company provides a first-aid room available 24/7, and all employees are covered by work accident and occupational disease insurance, with ongoing training and supervision.
- In **China**, orientation and training focus on risk notification, the use of personal protective equipment (PPE), heat stroke prevention, and other occupational health topics.
- In **United States**, safety training complies with OSHA requirements and is managed through a learning system that covers all positions based on job-specific needs.





# Q1 + Q2 2024 Health & Safety



**No fatalities** resulting from work-related injury, neither from occupational illness or disease

Workplace Injuries & Occupational Diseases	ı	ME ELE	СМЕТА	L		СН	ILE		ι	INITED	STATE	s		СН	INA			AP	AC			ЕМ	EA	
Employees	0	wn	Ext	ernal	0	wn	Exte	ernal	Ov	wns	Exte	rnals	Ov	vn	Exte	rnal		wn oyees	Exte	ernal	0	wn	Exte	rnal
Employees	N°	Rate	N°	Rate	N°	Rate	N°	Rate	N°	Rate	N°	Rate	N°	Rate	N°	Rate	N°	Rate	N°	Rate	N°	Rate	N°	Rate
Recordable work-related injuries & illnesses	9	1.3	5	4.2	3	0.8	5	4.7	5	2.7	0	0	1	0.8	0	0	0	0	0	0	0	0	0	0
Work-related injuries with serious consequences (excluding fatalities)	1	0.1	0	0	1	0.2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0





# Q1 + Q2 2024 Health & Safety



- Duluth: 3 Years on March 22<sup>nd</sup> with **no LTA** in **1252 days**
- Tempe: 2 Years on April 12<sup>th</sup> with no LTA in 866 days

## Work Related Near Miss Incidents\*

Incidents*
Work Related Near Miss Incident*
Frequency Rate of Work Related Near Miss Incident*

ME ELE	CMETAL	СН	ILE	UNITED	STATES	СН	INA	AP	AC	EM	EA
Full time	Hired	Fulltime	Hired	Full time	Hired	Fulltime	Hired	Fulltime	Hired	Fulltime	Hired
33	16	16	16	14	0	3	0	0	0	0	0
4.7	13.3	4.1	4.1	7.5	0	2.4	0	0	0	0	0

<sup>\*</sup> A near miss incident is an unplanned incident in which no property or environmental damage or personal injury occurred, but in which damage or personal injury could easily have occurred but for a slight change in circumstances







**Environmental Performance** 





# ME ELECMETAL: A GOOD NEIGHBOUR & A RESPONSIBLE CORPORATE CITIZEN

Thanks to its innovative production technology, during 2024, ME Elecmetal has been acknowledged for:

- 95% of recycled Metallic Raw Material (MRM) in production
- An energy matrix, with **42**% coming from electric energy and **35**% of it, sourced by renewables.
- Extremely low water consumption (close to 0%), where **98%** of the water captured is recirculated.
- Greenhouse Gas (GHG) emissions' intensity of 0.53 tCO<sub>2</sub>eq/t in Scope 1, positioning the Company below all regulatory limits
- Fully certified in Quality Management, Environmental
   Management, and Operational Health & Safety Management







## Recycled Metallic Raw Material Usage

As a key part of our plant's production, we use recycled **Metallic Raw Material**, by-product recovered and returned, both from externally thirds parties and internally sources, respectively, and which has allowed us fostering **Circular Economy** in all our facilities.

At a consolidated level so far, **91.5**% of the input used for manufacturing, comes from externally recovered Metallic Raw Material, while **94.8**% comes from both externally plus internally returns, meaning that only **5.15**% are virgin inputs.

	ME ELECMETAL	CHILE	UNITED STATES	CHINA
Semestral input used in production (external and internal recycled MRM plus ferro-alloys) (t)	82,276 t	23,610 t	32,979 t	25,687 t
External MRM used, out of the total input (%)	91.5 %	92.8%	90.0 %	92.2 %
External + internal MRM used, out of the total input (%)	94.8 %	95.4%	94.2 %	95.0%

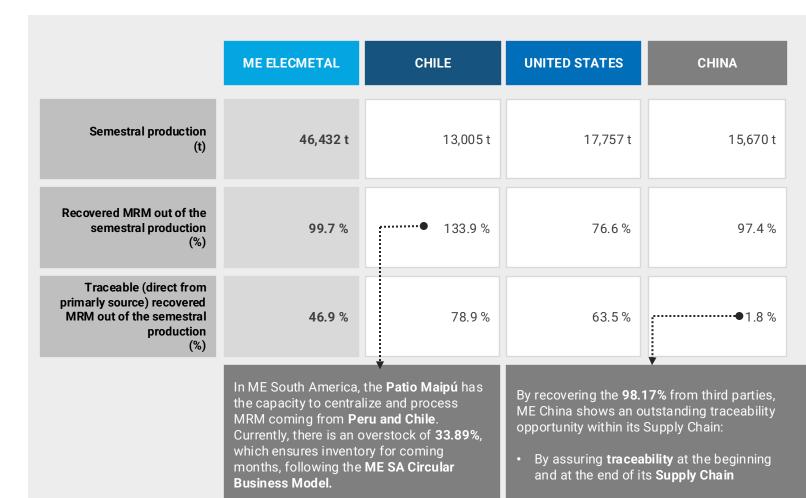




# **Recovery Performance**

ME Elecmetal's keyway to endorse **Circular Economy**, while optimizing logistics and production processes is by **recovering metallic by-product**, then foundries' Metallic Raw Material through the following means:

- · Directly purchases to customers.
- Indirectly purchases to customers through intermediaries
- Purchases to third parties (e.g., other metallurgical companies and scrapyards).







## **Energy Consumption**

ME Elecmetal continuously strive to make energy consumption more efficient, mainly to **decrease in GHG emissions**, thus contributing to **mining customers' decarbonization**. Within a mixed matrix basically resting on Electric Energy + Natural Gas, the electricity consumption – globally- is up to **41.6**% so far, and **34.6**% **of it coming from renewables**. This drives to the opportunity of:

- Increasing the supply of certified renewable sources (via RECs & I-RECs),
- Developing more self-generation projects, and
- Issuing Efficiency Energy Management Certification in all our operations

	ME ELECMETAL	CHILE	UNITED STATES	CHINA				
Semestral energy consumption (GJ)	730,033 GJ	206,332 GJ	362,845 GJ	160,856 GJ				
Semestral electric energy consumption, out of the total energy consumed (%)	41.6%	43.2%	38.0%	47.9%				
Semestral renewable electric energy consumption, out of the total electric energy consumed (%)	34.6%	50.0%	43.4%	1.3%				
		Coming from self-generation installed capacity;  Some ahead research is needed to:  Understand the share of renewables in the national and/or distrital grid  Find out whether is applicable (or not) the issuing of I-RECs						





## **Water Management**

ME Elecmetal's activities don't require intensive use of hydric resources, moreover, it's important to set this value-added opportunity as a positive impact among the mining sector and each surrounding, installing the low-intensive water consumption and the high rate of reusage, given the high-risk areas of operation due to scarcity as key factors.

- In Chile, water is extracted from a registered well at the Dirección General de Aguas (DGA)
- In **United States**, water is supplied by the municipal company.
- In **China**, water is sourced from the municipal network.

	ME ELECMETAL	CHILE	UNITED STATES	CHINA				
Total water withdrawn (ML)	64.2 ML	10.9 ML	36.7 ML	16.2 ML				
Water reused (closed- circuits), out of the total withdrawn (%)	98.2%	99.4%	97.8%	98.4%				
Water withdrawn in area of high or extremely high- water stress (%)	55.1% ◆······	100.0%	21.6%	100.0%				
	Mainly explained by ME North America's Duluth Plant, since it is the only facility not located in high or extremely high-water stress area.							





## **Waste Management**

To minimize the environmental impact, each facility has implemented measures to **identify**, **classify**, **and properly manage** the waste generated.

- In Chile, the Rancagua Plant has undertaken a
   Clean Production Agreement (APL by its acronym
   in Spanish) based on the CTI methodology, and
   traced a Waste Management Plan, establishing
   procedures to optimize the consumption of
   inputs: raw materials and supplies. Controls have
   also been implemented in case of spills,
   preventing the generation of additional waste. As
   part of Circular Economy measures, discarded
   sand and ferrous slag are being recycled,
   zirconium is being recovered, and fusion furnace
   dust is being reused.
- In China, a sand recovery system has been installed, and zircon sand recovery is subcontracted.
- In the US, bth Tempe and Duluth facilities have run rigorous process controls through constant supervision and adopting corrective measures when needed

	ME ELECMETAL		СНІ	LE	UNITED S	STATES	CHINA	
Semestral waste generation (Mt)	65,890		22,685		36,504		6,701	
Non-Hazardous waste out of the total (Mt)	65,478	99.3%	22,278	98.2%	36,504	100.0%	6,696	99.9%
Hazardous waste out of the total (Mt)	411.54	0.6%	406.31	1.7%	0.00	0.0%	5.23	0.1%
Managed waste out of the total (Mt)	51,390	77.9%	17,577	26.6%	27,206	41.2%	6,607	10.0%
Ultimate disposed waste (e.g. transferred to landfill/incinerated) out of the total (Mt)	14,499	22.0%	5.107	7.7%	9,298	14.1%	94.0	0.1%

ME South America in its **Rancagua Plant**, has set **a Zero Waste Goal by 2040**.

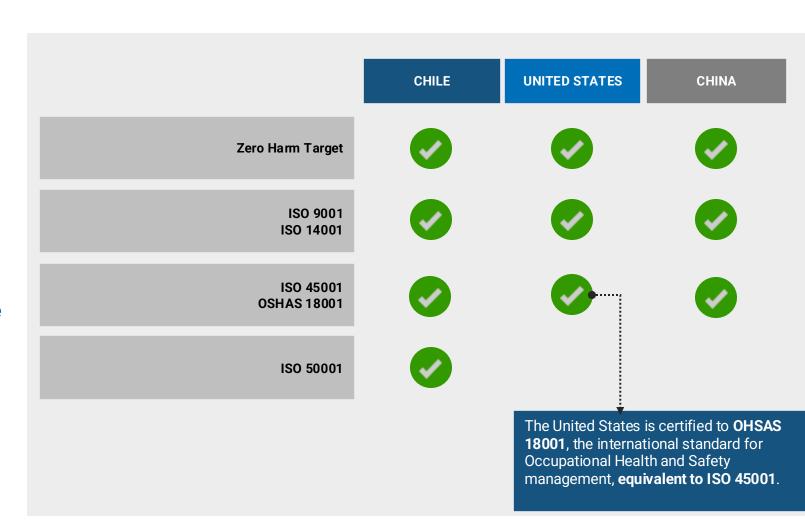




# **Certified Management Systems**

ME Elecmetal is committed to the Occupational Health & Safety of all the employees. Thus, the plants are aligned with its Zero Harm Goal and certified by the Occupational Health & Safety Management standard

In addition, the Company seeks to strengthen all together its management systems, **promoting the certification** of the plants with **different ISO standards**.





## **GHG Emissions**



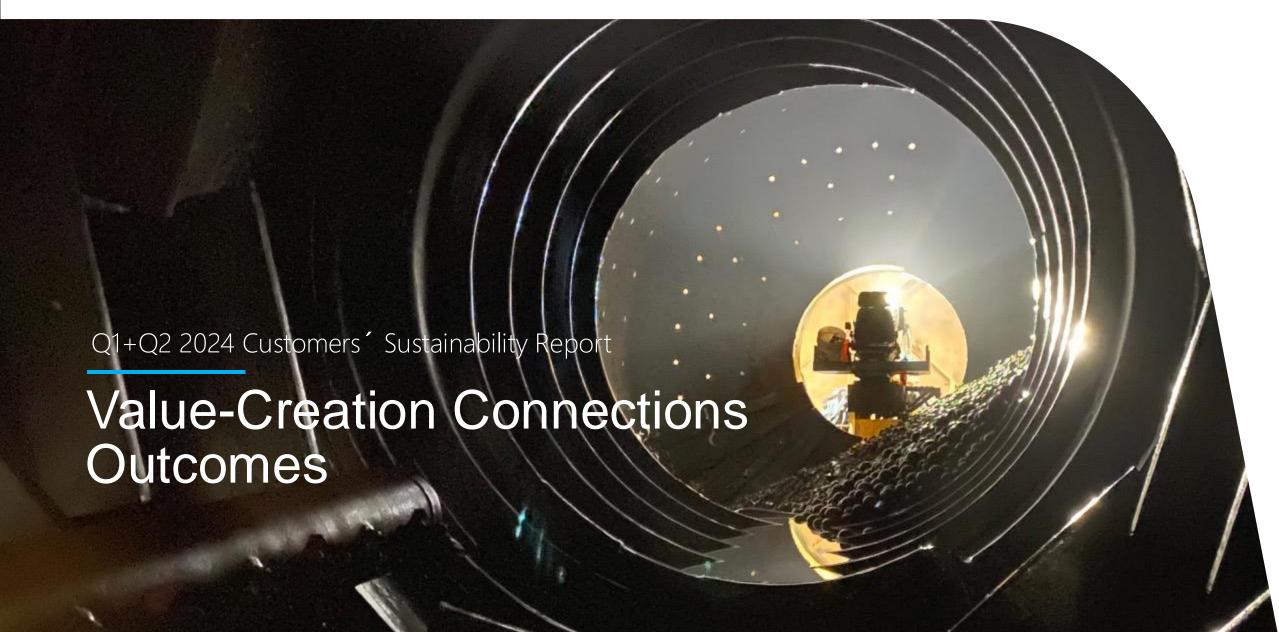
Currently, ME Elecmetal is **measuring and verifying** its **GHG emissions** related to Scope 1+ 2 in all plants.

- In Chile: Implemented the Energy Efficiency Management System (ISO 50001) that supports some reductions in scope 1, introducing some research about reducing natural gas consumption.
- In United States: By the second quarter of 2025, Scope 3 emissions will be included in the inventory, along with emissions from the Tempe sales offices and the corporate offices in Minneapolis.
- In China: Continued control of its fuel usage, reducing waste, and exploring new technologies to cut emissions In scope 1. The scope 2 is representing a large share, so it's a matter of fact the analysis of more renewables to cut off the GHG emissions\*
- To set reduction projects, globally, 2023 has been set as the baseline year.

	ME ELECMETAL		CHILE		UNITED :	STATES	CHINA		
Semestral scope 1 + 2 GHG emissions (TC02eq)	55,0	55,048		8,705		541	16,802		
Semestral scope 1 emissions (TCO <sub>2</sub> eq)	27,741	45%	5,904	68%	14,080	48%	4,757	28%	
Semestral scope 2 emissions (TCO <sub>2</sub> eq)	30,307	55%	2,801	32%	15,461	52%	12,045	72%	
Scope 1+2 Intensity (tCO <sub>2</sub> eq/t)	1.7	19	0.	67	1.6	56	1.07		
			Both the <b>United States and China</b> show featured opportunities for abating scope 2 emissions, based on an increased <b>electric energy management</b> , fundamentally <b>sourced by renewables</b> .						











## **VAES Innovation Projects**

"A way of doing things and relating to each other that seeks to generate added value through a step-by-step documented technical solution."

At ME Elecmetal, we aim to make mining sustainable through innovation and collaboration. This commitment has led us to develop **Value Added Engineering Services (VAES)**, a work philosophy, **based on building collaborative relationships and earning trust with customer**.

### **ME FITGRINDING**

TOWER MILLS

**AG MILLS** 

	Successful Projects	Availability	Processing	Maintainability	тсо	Reliability (N° of declared reports)	Safety (N° of declared reports)
40'SAG MILLS	51	38%	15%	34%	35%	-	-
SAG MILLS UNDER 40'	116	26%	12%	35%	22%	9	4
BALLS MILLS	32	31%	11%	42%	18%	2	_

How does VAES impact our clients?





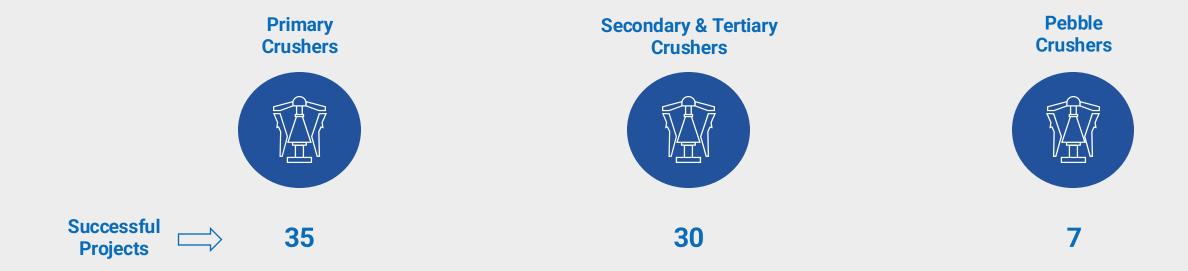


# **Innovation Projects: VAES**

"A way of doing things and relating to each other that seeks to generate added value through a step-by-step documented technical solution."

As a strategy designed to **address complex technical challenges** and add value by providing comprehensive solutions for mining and its processes. These services positively **impact the performance indicators of our clients**, helping them achieve greater efficiency, sustainability, and success in their operations

### **ME FITCRUSHING**



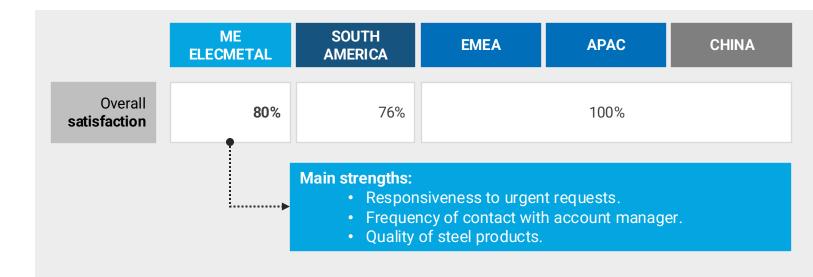




## **Customer Experience**

\$800 million, and seeking to improving every day, the Company is committed to ensure an exceptional customer experience.

Since 2023, **Customer Satisfaction** has been measured through **CSAT metric**, through methodologies and KPIs to effectively **track the evolution of indicators and processes** that impact our customers, such as: **Sales, Solutions Offer, Post-Sales, Logistics and Delivery and Overall Satisfaction.** 



#### **MAIN OUTCOMES:**

- Good KPIs compared to Competitors
- Actions plans for ME SA: improve specific processes, enough data to have a representative sample (53%), action plans can be developed
- Key Challenges for APAC-ME CHINA: increase data capture for the coming surveys

<b>.</b>	Overall Satisfaction	Solutions Offered	Logistics & Delivery	Post-sales	Sales
ME Elecmetal	80%	77%	82%	70%	71%
Competitors	63%	62%	71%	64%	65%
ME Elecmetal Gap on Competitors	+17	+15	+11	+6	+6







## **Sustainability 2024 Action Plan**



SUSTAINABILITY INITIATIVES	2024 GOAL	LEVEL	SPECIFIC	ACTIONS
SUSTAINABILITY INTITATIVES	2024 GUAL	LEVEL	Q3	Q4
Integration of the Sustainability Strategy within ME Elecmetal's Business Strategy				
Integration of the main Sustainability KPIs into the existing structure of committees and task forces				
Implement a periodic reporting method based on ME Elecmetal's sustainability performance, focused on customers' needs	2024-2025 Reporting Plan In Place			1st Sustainability Report Disclosure, and Double Materiality Assessment Executed
Design and implementation of a global diverse talent attraction and retention program, prioritizing the hiring of women	Talent And Diversity Benchmark Completed			Diagnosis Completed; Action Plan In Progress
Measurement of ME Elecmetal's GHG emissions, establishing a baseline for all	Emissions 2024 measurement in place, baseline year established (2023), and verification in process			Verified Corporate Carbon Footprint
operations and defining corporate reduction goals along with its strategy	Emission reduction goals proposal (short, medium, long term)			GHG Emissions Reduction Plan And Goals Proposal
Design and formalize the Corporate Circular Economy Business Model, including eco- design in the company's products	On Going Corporate Circular Economy Business Map			Corporate Circular Economy Business Model Disclosure
Global Sustainability Committee Sessions	4 Sessions			





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