Sustainability Report

2025

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Key Message From our CEO

Key Message From Our CEO

At ME Elecmetal, our commitment to sustainability is an integral part of our identity and a cornerstone of our development and vision to 2030. This dedication allows us to maintain a people-centered approach, harmoniously integrating environmental, social, and economic perspectives into everything we do. We understand that doing things right is essential to our long-term success, which is why our Sustainability Strategy is a fundamental part of our corporate pillars, resulting from our experience and a constant pursuit of excellence in the solutions we offer to our customers.

This commitment translates into concrete actions aimed at reducing emissions and promoting circular economy. In all our operations, we implement processes that reduce our carbon footprint and manage waste efficiently, directly contributing to the industry's decarbonization and circularity goals. Additionally, in 2025 we achieved significant milestones, such as the effective market entry of CO_2 Lite grinding balls, which reduce the carbon footprint by more than 60%, and the installation of a modern hybrid liner upcycling Plant in Maipú to manage the full life cycle of our customers' worn parts, extending it to the maximum—just as we do with our metal raw materials in the case of steel liners.

In addition, we have fostered ongoing collaboration for innovation, as evidenced by our co-financing efforts to significantly reduce emissions at our Duluth Plant in the United States and our Callao Plant in Peru.

Our progress has been recognized internationally, as evidenced by our participation in the EcoVadis global assessment, where in our second year of evaluation we were awarded with the "Committed to Sustainability" seal and achieved outstanding performance in the environmental category. Alongside our care for the environment, we reaffirm our social commitment by promoting diversity and inclusion through participation in initiatives focused on advancing the participation of women in mining. Through all these actions, we aim to ensure our strategy is closely aligned with the mining industry's goals, establishing ourselves as strategic partners to jointly deliver sustainable mining to a complex and rapidly changing world.

Eugenio Arteaga
CEO

02

Featured Facts

Featured Facts

PILLAR

ME Elecmetal Signature

- **ME Elecmetal's decarbonization objectives and full circularity goals are defined at a global, regional, and local levels by 2030.** The global standarization process will begin in operations in Chile, China, and the United States.
- **Three countries were added to ME Elecmetal's global footprint:** Peru, through the acquisition of Fundición Ventanillas, resulting in ME Elecmetal Funvesa; South Africa, through the incorporation of Prima, now operating as ME Elecmetal Prima; and Indonesia, with the new ME Elecmetal Grinding Media plant, strengthening customer proximity and international market coverage.
- **ME Elecmetal's first debt refinancing in Chile with Banco Estado**, supported by GHG emissions reduction metrics at the Rancagua Plant.

PILLAR

Our People

- **Commitment to diversity and inclusion:** After participating in the founding of Women in Action (WIA) by APRIMIN, the Company participated in Women Open Innovation, organized by the Women Economic Forum Chile, promoting innovation in the industry, diverse talent, and the development of networks in the mining and manufacturing sectors.

PILLAR

The Environment

- **ME South America, Rancagua Plant, receives The Clean Production Agreement certification and further improves its Circularity Indicator.**
- **USD $4.3 million was approved by the Minnesota Pollution Control Agency (MPCA)** to reduce the carbon footprint and air pollution at the Duluth Plant in Minnesota, United States, resulting in a projected 17% reduction in Scope 1 and a 39% reduction in Scope 2 emissions by 2030.
- **ME Elecmetal Funvesa secures co-financing to upgrade its heat treatment technologies at the Callao Plant, thereby improving efficiency and reducing its carbon footprint.** With an investment of approximately USD $300,000, co-financed by ZIS Peru (ONUDI), the heat treatment furnaces are being replaced with heat recovery technology, which improves energy efficiency and production quality.
- **Installation and commissioning of all operating permits for the new upcycling of hybrid liners plant.**
- **The Changzhou Plant in China receives The Green Plant certification,** awarded by the city of Changzhou to recognize companies that meet standards for circularity and GHG emissions.
- **Recognition in the EcoVadis sustainability assessment:** For the second year, ME Elecmetal participated in the global EcoVadis assessment, doubling its score and earning the "Committed to Sustainability" recognition, with a strong performance in the environmental category.

PILLAR

Value Creation Connections

- **Antofagasta Minerals recognizes CO_2 Lite's contribution to sustainability during the annual "Suppliers for a Better Future" meeting** as a real and concrete example of the new generation of grinding balls with a carbon footprint reduced by more than 60%, contributing to the Scope 3 decarbonization of the mining industry Scope 3.
- **Ongoing collaboration within the industry:** ME Elecmetal promoted global events such as Grinding 360°, Minexpo, and Asia Copper Week, strengthening technical exchange and collaboration within the industry.
- **ME Elecmetal South America recognized for its innovation:** First Place in the Industrial Category in the 16th edition of the Most Innovative Companies (MIC) Ranking, compiled by ESE Business School, MIC Innovation, and El Mercurio.

03

We are the Metallurgical Business of the Elecmetal Group

ME Elecmetal is the metallurgical business of Compañía Electrometalúrgica or Grupo Elecmetal—a Chilean holding company with over 100 years of experience— specialized in the development of integral solutions for the mining industry. Throughout its history, it has evolved into a global strategic partner for mining companies, combining production capabilities, technical expertise, innovation, and a comprehensive range of solutions to occupy a strategic position in the mining value chain.

It has a well-established international presence, with annual sales exceeding USD 900 million and an installed capacity, by the end of 2025, to supply more than 720,000 tons of product globally, plus another 300,000 tons currently under development, enabling it to serve customers in the world's major mining districts.

ME Elecmetal's value proposal is based on supporting its customers in optimizing their mining comminution processes, helping to improve their productivity, efficiency, and sustainability, and its business approach: Integral Solutions for operational excellence and global competitiveness, continuous innovation, and a strong commitment to sustainability—understood as a central pillar for adding value in the short, medium, and long term for customers and throughout their entire value chain.

The information presented in the following report covers the main regions of the Metallurgical Business globally, its production and commercial operations, including:

ME Elecmetal South America

- Rancagua Plant and Service Center, Chile ("Rancagua Plant")
- Metallic Raw Material Processing Plant, Patio Maipú, Chile ("Patio Maipú")
- Upcycling of Hybrid Liners Plant, PolyFIT, Maipú, Chile ("PolyFIT Plant")
- Callao Plant, Peru ("Callao Plant")
- Service Center, Antofagasta, Chile ("Antofagasta Plant")

ME Elecmetal North America

- Duluth Plant, Minnesota, United States ("Duluth Plant")
- Tempe Plant, Arizona, United States ("Tempe Plant")

ME Elecmetal China

- Changzhou Plant, Jiangsu, China ("Changzhou Plant")

ME Elecmetal South Africa

- Johannesburg Plant, South Africa ("Johannesburg Plant")

ME Elecmetal Grinding Media

- Changshu Plant, China (JV with Long Teng Special Steel, jointly ME Long Teng)
- Kalumbila Plant, Zambia (JV with Long Teng Special Steel, jointly ME Long Teng)

ME Elecmetal EMEA

ME Elecmetal APAC

Our Products and Services: Integral Solutions

ME Elecmetal offers Integral Solutions for optimizing and improving the efficiency of mining comminution processes, as well as for other industrial applications. It is one of the leading manufacturers and suppliers of special steel wear parts, grinding media, and other products and services for the mining market through a network of its own manufacturing plants, joint ventures, licensing agreements, and strategic partnerships. This offering is complemented by engineering services, performance analysis, and digital solutions—such as simulation, monitoring, and process optimization tools—that enable our customers to improve operational efficiency and reduce costs. Furthermore, the Company promotes solutions based on the circular economy, integrating the recovery and reuse of materials and the valorization of byproducts from its processes, along with the development of innovations with a smaller environmental footprint, effectively contributing to more sustainable mining.

Main Products

Liners or wear parts for crushing and grinding

Production of wear parts meeting the highest standards of industrial safety, quality, productivity, and sustainability, with a total production capacity of over 130,000 tons per year. In 2025, capital investments were made to modernize its plants; these investments aim to consolidate the vision of "being a globally competitive supplier, recognized for its excellence and leadership in the sustainable delivery of integral solutions that add value to mining processes and other target markets.

Grinding media

Includes steel balls as well as grinding rods, developed using advanced metallurgical processes that optimize their hardness, toughness and wear resistance. This improves and complements the efficiency of the grinding process.

Collectively, and according to various reputable sources such as the ICMM, these two products together account for between 50% and 80% of the client's Scope 3 emissions, which represents a significant opportunity for ME Elecmetal to deliver more sustainable, high-quality products to the market.

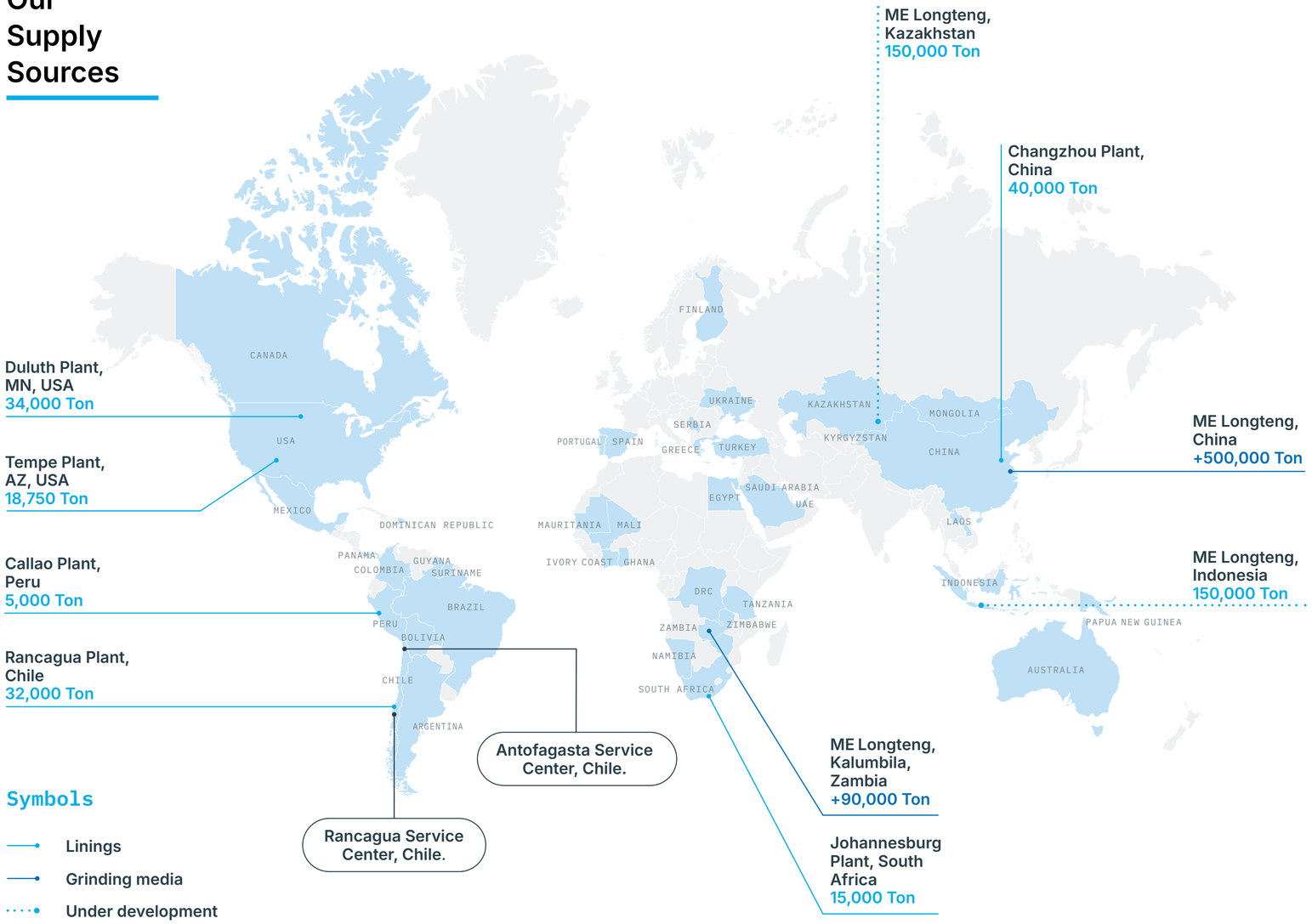
A Global Footprint: Production and Trading

ME Elecmetal has a global network of production operations—its own supply sources—in North and South America, Africa, and Asia, including plants in Chile, Peru, the United States, South Africa, Zambia, and China, as well as new initiatives under development in Central Asia and the Asia-Pacific region, with a total installed capacity of **734,750 tons** by the end of 2025. **20%** of this corresponds to linings and the remaining **80%** to grinding media. At the same time, its commercial presence extends to **more than 40 countries**, allowing it to support customers in their operations by offering proximity, technical support, and solutions tailored to local conditions.

Installed capacity (Ktons)

144	590	300
Liners	Grinding media	Under development

Our Supply Sources



Steel Liners Production

(OWN INDICATOR)

Plant	Country	Production (Ton)	
		2024	2025
Rancagua	Chile	27,463.65	23,969.23
Callao	Peru	N/I	5,046
Duluth	U.S.A.	20,324.88	18,511.44
Tempe	U.S.A.	13,537.73	10,975.12
Johannesburg	South Africa	N/I	7,561.92
Changzhou	China	33,495.2	32,994.2
Total		**94,821.46**	**99,057.91**

Processing of Metallic Raw Materials

(OWN INDICATOR)

Plant	Country	Production (Ton)
Patio Maipú	Chile	24,424.76

Hybrid Liners (Steel + Rubber)

(OWN INDICATOR)

Plant	Country	Production (Ton)
PolyFIT	Chile	1,439

Production and Technology by Region and Plant

(EM- IS 000.A – EM.IS 000. B – EM. IS 000.C)

	ME ELECMETAL		ME ELECMETAL SOUTH AMERICA		ME ELECMETAL NORTH AMERICA		ME ELECMETAL CHINA	ME ELECMETAL SOUTH AFRICA
	2024	2025	RANCAGUA PLANT	CALLAO PLANT	TEMPE PLANT	DULUTH PLANT	CHANGZHOU PLANT	JOHANNESBURG PLANT
Steel Liners (ton)	94,821.46	99,057.91	23,969.23	5,046	10,975.12	18,511.44	32,994.2	7,561.92
Basic Oxygen Furnace (%)	0%	0%	0%	0%	0%	0%	0%	0%
Electric Arc Furnace – EAF (%) *	64.68%	61.6%	100%	0%	100%	100%	0%	100%
Electric Induction Furnace - IF (%)	35.32%	38.4%	0%	100%	0%	0%	100%	0%

*The Callao Plant in Peru and the Changzhou Plant in China both utilize induction (IF) technology. The Duluth Plant began its technological transition from EAF to IF in 2025.

Production of Grinding Media

(OWN INDICATOR)

Business Line	Plant	Country	2024 (ton)	2025 (ton)
ME Elecmetal Grinding Media	Changshu	China	292,763	294,558
ME Elecmetal Grinding Media	Kalumbila	Zambia	36,661	43,415
Total			**329,424**	**337,973**

Marketing of Grinding Media

(OWN INDICATOR)

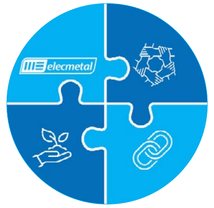
Region	2024 (ton)	2025 (ton)
ME Elecmetal Grinding Media South America	119,691	133,390*
ME Elecmetal Grinding Media North America	25,436	32,166
ME Elecmetal Grinding Media Rest of the World	147,636	129,001
ME Elecmetal Grinding Media Zambia**	36,661	43,415
Total	**329,424**	**337,972 *****

* Includes 3,068 tons of CO_2Lite, the first year this product was marketed in the region.
** The Kalumbila Plant primarily supplies local demand in Africa.
***Production and sales volumes are the same because the company operates on a make-to-order basis, meaning production is based on purchase orders that have already been confirmed.

Sustainability at the Core

Always people-centered, the corporate strategy of the ME Elecmetal metallurgical business is structured around its Mission, Vision, Values, and Corporate Pillars, which guide decisions, operations, and long-term development, integrating sustainability as a cross-cutting theme in value creation.

Sustainability Strategy



For sustainability management, the Company has, since 2022, a Sustainability Strategy comprising four pillars that guide management and commitment to more sustainable mining:

Throughout 2025, the Company continued to roll out its Sustainability Strategy globally, completing the first cycle of this initiative in accordance with the governance framework established for its implementation. Through this framework, initiatives related to the various pillars were advanced to achieve the proposed objectives (for more information on this management approach, see Commitment to Sustainability - ME Elecmetal).

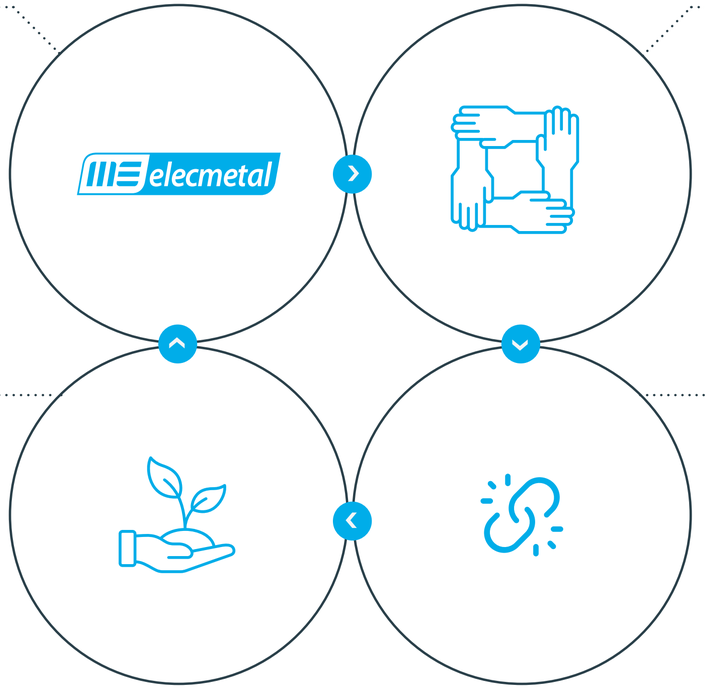
Thus, 2025 was a year dedicated to further developing the Circular Business Model and setting decarbonization targets for 2030 and a goal of full circularity for 2050. As a result, the Company is aligning its path toward 2030 fully in line with its business objective: Sustainable Growth.

ME Elecmetal Signature

Values are the Seal; they guide decision-making and the way the Company interacts with each stakeholder group.

Our People

The Company promotes a people-centered culture, fostering safe, diverse, and inclusive work environments, along with the continuous development of talent and the well-being of employees.



The Environment

ME Elecmetal is driving the reduction of its environmental footprint through the efficient use of resources, the reduction of emissions, and the development of solutions based on the circular economy. To this purpose, we are making progress toward decarbonization goals, based on increased use of renewable energy and operational efficiencies.

Value Creation Connections

We are strengthening collaborative relationships with customers, suppliers, partners, and other stakeholders, driving the development of joint solutions that contribute to a more sustainable industry.

04

Management Metrics

4.1 ME Elecmetal Signature

KEY MILESTONES

- ME Elecmetal is a metallurgical business with a strong social purpose at its core.
- A comprehensive Sustainability Governance framework, through which the strategy is implemented and progress is deployed consistently, concluding the First Sustainability Management Cycle at the end of 2025.
- Identification of Material Topics based on updated corporate risks from the metallurgical and mining industry, operational impacts, and context analysis.

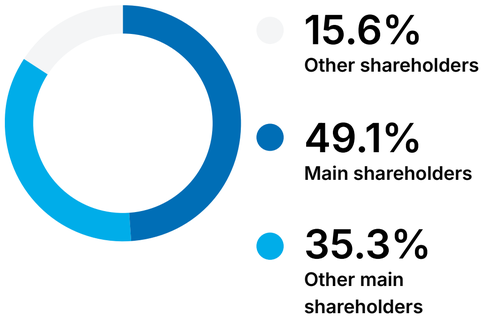
Metallurgical Business with Social Purpose

(NCG 461 2.3.3)

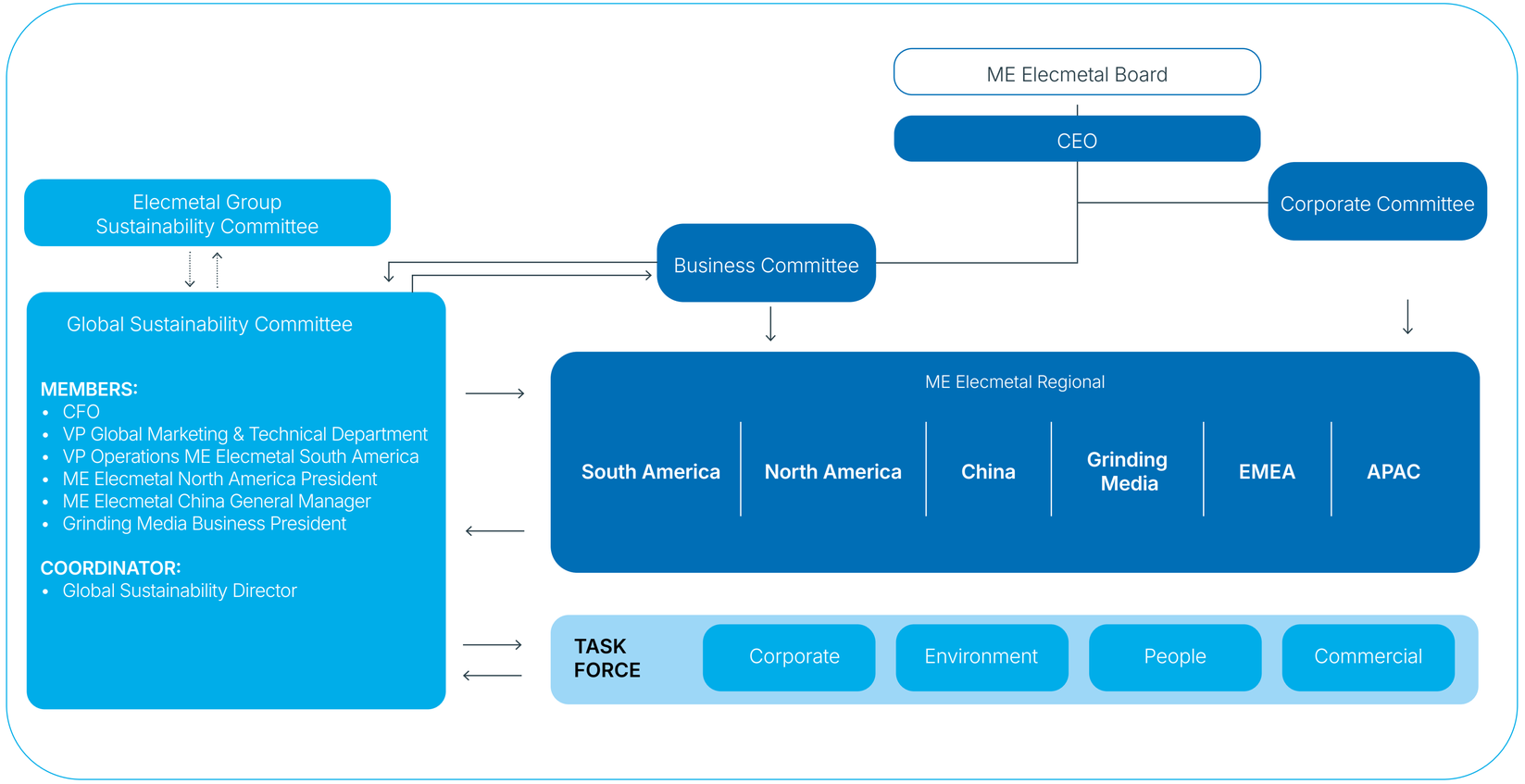
The ME Elecmetal Signature goes beyond high business performance. This is made possible by a unique characteristic within the industry: its majority controlling shareholder is the ***Fundación Educacional Claro Vial***, a nonprofit organization that holds a **49%** ownership stake. Founded in 2005, its main objective is to invest in supporting culture and education in vulnerable areas of central Chile. Among other initiatives, the Foundation has funded the construction of schools and educational programs in partnership with the Nocedal Foundation and the Astoreca Foundation, and also sustains the Andean Museum.

This nature of social commitment defines the essence and hallmark of the business, giving its model a higher purpose that goes beyond the strictly operational and commercial aspects of delivering comprehensive, sustainable solutions that add value to our clients' processes. Thus, the support of the Foundation—as majority shareholder—permeates the way the Company interacts with all its stakeholders, inspiring it to prioritize people throughout their entire life cycle, always operating sustainably and with a long-term vision.

Furthermore, alongside the ongoing creation of value and the development and delivery of comprehensive mining solutions to clients, there is what—initially and still in progress—has been conceptualized as "**Social Circularity,**" where the returns generated by the Foundation, resulting from responsible and sustainable financial management, complement holistic human development and respect for human dignity, especially in the early stages of education—elementary, middle, as well as technical-vocational education, ensuring that its industrial leadership generates a concrete, tangible, and measurable positive impact in socially vulnerable areas of its country of origin: Chile.



Governance Culture



Complementing ME Elecmetal's highest corporate governance body—its Board of Directors, composed of seven members and responsible for the Company's strategic direction—**Sustainability Governance** was established in 2025. This structure operates vertically, horizontally, and bidirectionally, with the **Global Sustainability Committee** as its center of gravity, which acts in accordance with the business's objectives and plans at the global level as well across each region, while simultaneously providing and receiving guidelines and results. It is composed of six members: one leader from each of the five regions of operation, plus the ME Elecmetal Grinding Media business line.

In turn, the Committee, in addition to agreeing on criteria and monitoring progress on sustainability—both contextual and corporate—provides recommendations to the **Business Committee and the Corporate Committee**, and receives guidelines and validations from the latter. Conversely, to disseminate the work throughout the organization, the Committee collaborates with other global areas and implements the strategy through **Task Forces**, as shown in the following diagram:

Material Topics to Operate Sustainably

Since 2024, and continuing into 2025, steps have been taken to understand and then analyze the sustainability risks to which the Metallurgical Business and its main stakeholders are exposed, based—primarily—on reference frameworks and guidelines defined by international associations related to the business (steel and mining).

Based on this, and in accordance with the corporate risks prioritized annually, the aim is to strengthen ME Elecmetal's risk-impact-opportunity perspective and support the scope of the Material Topics addressed by the Company's sustainability management, in order to help contain risks and, should they materialize, reduce negative impacts while enhancing positive impacts, which translate into opportunities.

On this basis, and with the aim of beginning the definition of Material Topics by identifying impacts and opportunities for the business, four materiality workshops were held in 2025 on the following topics: People, Value Chain, Environmental Management, and Corporate Governance. Additionally, strategic interviews and/or requests for information were conducted with stakeholders such as authorities, industry associations, communities, and regulators across each of ME Elecmetal's regions.

10 Sustainability-Related Risks*

- Breach of ESG-related stakeholder expectations.
- Environmental incidents affecting our operations.
- Changes in the regulatory and legal environment, including labor and environmental areas, local and international.
- Constraint of critical supplies, logistics, resources, & suppliers.
- Talent & knowledge drain.
- Significant legal or regulatory non-compliance.
- Seriuos conflicts with communities.
- Innovation processes not in place or not aligned to the customer needs.
- Serious labor accidents.
- Cybersecurity information incidents.

***Sources analyzed in 2024:**

- Chile: ASIMET, Política Nacional Minera 2050, Compromiso Minero and Cesco-EY Study about risk and opportunities in the mining industry
- Peru: Sociedad Nacional de Industrias and Sociedad Nacional de Minería, Petróleo y Energía
- Brazil: Instituto ACO Brasil and Instituto Brasileiro de Mineracao
- Australia: Australian Steel Institute and Minerals Council of Australia
- Canada: Canadian Steel Producers Association and Mining Association of Canada
- South Africa: South African Iron and Steel Institute and Minerals Council South Africa
- World Economic Forum
- EcoVadis ESG Assessment Platform

The results, although preliminary and not yet prioritized, are the following 6 topics with their descriptions and the strategic pillar to which they belong:

MATERIAL TOPICS	DESCRIPTION	PILLAR
1. **Collaboration for a Competitive and Resilient Supply Chain**	Capacity to strengthen the supply chain through operational and logistical efficiencies, aiming to empower critical suppliers, analyzing trends that allow us to anticipate market needs, and ensuring greater adherence to ME Elecmetal standards by suppliers and strategic partners. Finally, continuing to add value for local suppliers.	Value Creation Connections
2. **Continuous improvement of the customer experience through the development of innovative, integral solutions**	A decisive push toward the development of products, services, and integral solutions that meet customer needs, always with an ever-decreasing environmental impact, greater operational efficiency, and a differentiated value proposition based on ME Elecmetal's circularity attribute.	Value Creation Connections
3. **Implementation of responsible, ethical governance that goes beyond regulatory compliance**	Commitment to ethical and informed management practices in sustainability governance, providing technical recommendations based on facts and evidence to support business decision-making: among other things, regarding environmental and safety standards, and active participation in industry forums that help consolidate high standards of integrity and corporate responsibility, encouraging performance that exceeds requirements and highlighting the value of working with ME Elecmetal.	ME Elecmetal Signature
4. **Relationships with Communities and the Environment**	ME Elecmetal is more than a good neighbor, it adds value, therefore, strengthening the bond with local communities and environments by opening and developing initiatives that generate social impact and training opportunities, typical of a business whose majority shareholder is a Foundation.	Value Creation Connections
5. **Talent attraction, development and diversity**	To support the transformation toward 2030—understanding that this evolution aims for sustainable growth at ME Elecmetal—we need to better attract, develop, and retain diverse talent to meet the challenges set forth in excellence, competitiveness, innovation, and sustainability.	Our People
6. **Circular management and reduction of environmental impacts**	A fundamental part of the 2030 strategy is to lay the groundwork for the transition toward more circular production and management models by strengthening the Company's Circular Business Model—that is, the recovery, recycling, reuse, and recovery of value from our own and our customers' byproducts—and, alongside this, the systematic reduction of environmental impacts.	The Environment

4.2 Our People

At ME Elecmetal, people management is fundamentally grounded in the Company's Values: respect for human dignity, holistic development, and the ongoing pursuit of excellence—principles that also form part of the ME Elecmetal Signature. Within this framework, the Company focuses its management efforts on contributing to the well-being of its employees, fostering relationships based on trust and long-term commitment.

The Company structures its management around the following commitments and material topics:

Health and Safety

The Company promotes the continuous strengthening of preventive measures, with the goal of Zero Harm in its direct operations.

Diversity and Inclusion

We promote a culture of a single team, where multiculturalism is valued as the primary form of diversity; within this framework, we actively work to integrate more diverse talent into the industry.

Talent Attraction and Retention

For an innovative company like ME Elecmetal, which has been at the forefront of innovation from day one, talent management is crucial. This means attracting, developing and retaining the critical knowledge required to sustain the business through 2030 and beyond — while supporting its deployment and consolidating this practice across the organization.

Key Milestones

Consolidation of the People Task Force (PTF) as a global governance body, enabling the alignment of priorities, identification of gaps, support for management, and coordination of actions across regions, based on the main challenges related to the Our People pillar of the business.

Advancing the Talent Strategy toward 2030 in three phases, the first of which is the support initiative for the development of exchanges under the name ME Knowledge Transfer Initiative, aimed at promoting internal mobility, career development, and knowledge transfer between regions, contributing to the development of technical capabilities in critical areas and organizational learning, and, above all, contributing to the globalization of the ME Elecmetal culture.

First Meeting of Women at ME Elecmetal South America, an event that brought together the vast majority of female employees from Chile and Peru, helping to identify visions and opportunities for talent development at the regional level, and closing out 2025 with a clear and equally validated purpose:

To create a space that promotes women's participation within ME Elecmetal, strengthening a collaborative and representative network of women that inspires leadership and transforms the organization.

We Are a Global Team

ME Elecmetal recognizes the broad concept of diversity as a strategic asset that strengthens organizational development. The integration of multiple cultures, backgrounds, and knowledge allows us to move toward a connected company, where different perspectives directly contribute to the achievement of corporate objectives.

ME Elecmetal's global presence is reflected in a team of **2,045** direct employees from more than **30 different nationalities**, operating in diverse geographical contexts across both production and commercial functions. This multicultural environment is a fundamental part of our identity and is evident in the constant exchange of experiences and perspectives that enrich the Company, its production processes, and its commercial operations.

A team of more than

30

nationalities

In this context, we promote a collaborative work environment where diverse perspectives contribute to achieving our goals and developing our teams, always in line with our corporate values.

Inclusion of Diverse Talent

MORE WOMEN MEANS MORE DIVERSITY

The need for more diverse talent is addressed as a key area within the Our People pillar, recognizing the importance of advancing greater inclusion of talent—not only women, but also those with STEM (Science, Technology, Engineering, and Mathematics) training. In particular, alongside the push for more women, there is also a responsibility to create environments that foster their development.

By the end of 2025, ME Elecmetal's total headcount stands at

2,045 people

with a

- **87.97%** **corresponding to men**
- **12.03%** **women, with the latter showing a one-percentage-point increase, explained by 30 new women hired during 2025.**

At the category level, female representation varies by job type, with a greater presence in administrative and professional roles. In particular, in the Management category—that is, management and leadership positions—women account for **17.89%** of the total female workforce.

Men and Women at Different Levels of the Organization

(NCG 461 5.1.1)

	ME ELECMETAL							
	2024				2025			
Job Category	Man (N°)	Women (N°)	Total (N°)	Women (%)	Man (N°)	Women (N°)	Total (N°)	Women (%)
Senior Management	6	0	6	0%	6	0	6	0%
Management	138	13	151	8.61%	121	18	139	12.95%
Leadership	80	15	95	15.79%	116	26	142	18.31%
Operators	799	5	804	0.62%	815	4	819	0.49%
Sales Force	79	9	88	10.23%	103	14	117	11.97%
Administrative	74	73	147	49.66%	67	69	136	50.74%
Auxiliary	137	9	146	6.16%	58	8	66	12.12%
Other professionals	250	84	334	25.15%	290	99	389	25.45%
Other technicians	187	8	195	4.1%	223	8	231	3.46%
Total	**1,750**	**216**	**1,966**	**10.99%**	**1.799**	**246**	**2,045**	**12.03%**

INDUSTRY DATA

According to the 2025-2034 Chilean Large-Scale Mining Workforce Study (CCM-Eleva), the sector is growing steadily:

24%
of women's participation in mining companies.

39.5%
of new hires in mining companies are women (in 2024).

With a 12.03% overall female workforce in 2025, ME Elecmetal positions itself slightly above the industry supplier network average according to CCM-Eleva (11.5%), and below the figure reported by APRIMIN (19%) as of year-end 2025.

	2025			
Region/Business	Men	Women	Total	Women (%)
ME ELECMETAL SOUTH AMERICA	896	131	1,027	12.76%
ME ELECMETAL NORTH AMERICA	318	27	345	7.83%
ME ELECMETAL CHINA	271	38	309	12.3%
ME ELECMETAL SOUTH AFRICA	249	42	291	14.43%
ME ELECMETAL EMEA	22	1	23	4.35%
ME ELECMETAL APAC	9	0	9	0%
ME ELECMETAL GRINDING MEDIA SOUTH AMERICA	23	6	29	20.69%
ME ELECMETAL GRINDING MEDIA INTERNATIONAL	11	1	12	8.33%

*In 2024, the data on the percentage of women was broken down by society, whereas in 2025 it was broken down by region; therefore, possible to make a direct comparison, except in overall terms.

At the same time, throughout 2025, ME Elecmetal continued to actively participate in Women In Action By APRIMIN, an organization of which the Company is a co-founder, and also had the opportunity to begin participating in the Women Economic Forum Chile initiative, particularly in its innovation chapter, Women Open Innovation, held in October in the city of Santiago.

A Zoom to Our Multiculturalism

The primary definition of diversity at Elecmetal is the concept of a **Multicultural Company.** With representation from 31 nationalities spread across different regions, we are able to achieve the customer-centric approach that characterizes the metallurgical business.

This multiculturalism is reflected in the fact that **63.17%** of the total workforce holds nationalities other than Chilean, with the presence of teams from the **United States (15.9%) and China (14.9%)** being nearly equal. Furthermore, ME Elecmetal brings together talent from emerging markets and strategic regions, with employees from countries such as Argentina, Australia, Austria, Brazil, Canada, Colombia, Congo, Cuba, Denmark, Ecuador, the Philippines, France, Ghana, Indonesia, Kazakhstan, Kyrgyzstan, Malawi, Mexico, Mongolia, Panama, Peru, the United Kingdom, Russia, South Africa, Turkey, Venezuela, Zambia, and Zimbabwe.

Our Team by Nationality

(NCG 461 5.1.2)

	CHILE		USA		CHINA		SOUTH AFRICA		PERU		VENEZUELA		CANADA		MEXICO		AUSTRALIA		KAZAKHSTAN		ZIMBABWE		ARGENTINA	
	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W
Total	651	102	301	26	268	38	247	42	246	27	16	8	15	0	11	0	8	0	4	0	4	0	3	0

	COLOMBIA		CUBA		MONGOLIA		PANAMA		ZAMBIA		BRAZIL		ECUADOR		FRANCE		GHANA		INDONESIA		AUSTRIA		CONGO		DENMARK	
	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W
Total	3	0	3	0	2	1	3	0	3	0	2	0	0	2	2	0	2	0	2	0	1	0	1	0	1	0

	PHILIPPINES		KYRGYZSTAN		MALAWI		RUSSIA		TURKEY		UK		TOTAL	
	M	W	M	W	M	W	M	W	M	W	M	W	M	W
Total	1	1	1	1	1	0	1	0	1	0	1	0	**1,805**	**246**

Different Generations; One Purpose

In a century-old company that has continuously adapted, the workforce has been built on the foundation of history and the talent drawn from different generations. This has allowed us to combine technical expertise with the development of new professionals. As of the end of 2025, **39.61% of the workforce falls within the 30 to 40 year old age group,** establishing itself as the largest group, followed by the **41 to 50 year old** segment at **28.26%** and **18.98%** in the 51- to 60-year-old age group. This generational structure is complemented by the presence of **269 (13.28%) employees under the age of 30**, who represent the next generation in key areas of the operation.

ME Elecmetal maintains a balance between its internal expertise and evolving culture, along with the addition of new professionals. The organization's stability is reflected in the fact that **21.86%** of employees have **more than 12 years of tenure,** ensuring the transfer of knowledge and culture across all regions. At the same time, the Company has integrated new capabilities, with **32.42%** of the workforce hired in the **last three years.**

This demographic composition strengthens operations and ensures the generational transition necessary for long-term business continuity; it is also where the clearest opportunity for action lies in attracting more diverse talent, as confirmed by CCM-Eleva for 2025: **"Generational renewal is also reflected in the marked increase in its presence among younger cohorts: the proportion of women in the 18- to 29-year-old workforce rose from 9.6% in 2014 to 47.6% in 2024, nearly reaching parity."**

(NCG 461 5.1.3)

Workforce by Age (%)	2024			2025		
	M	W	Total	M	W	Total
Under 30	11.09%	2.19%	**13.28%**	10.46%	2.69%	**13.15%**
30 to 40 years	34.59%	4.58%	**39.17%**	34.52%	5.09%	**39.61%**
41 to 50 years	24.47%	2.7%	**27.16%**	25.33%	2.93%	**28.26%**
51 to 60 years	14.65%	1.12%	**15.77%**	13.74%	1.08%	**14.82%**
61 to 70 years	3.92%	0.36%	**4.27%**	3.77%	0.24%	**4.01%**
Over 70 years	0.31%	0.05%	**0.36%**	0.15%	0%	**0.15%**

(NCG 461 5.1.4)

Workforce by Seniority (%)	2024			2025		
	M	W	Total	M	W	Total
Under 3 years	30.37%	4.73%	**35.1%**	27.14%	5.28%	**32.42%**
> 3 and < 6 years	17.96%	2.59%	**20.55%**	18.78%	2.89%	**21.66%**
> 6 and < 9 years	9.72%	1.17%	**10.89%**	10.07%	1.61%	**11.69%**
> 9 and < 12 years	10.43%	1.53%	**11.95%**	11.3%	1.08%	**12.37%**
> 12 years	20.55%	0.97%	**21.52%**	20.68%	1.17%	**21.86%**

Gender Wage Gap at ME Elecmetal

ME Elecmetal manages compensation based on the principles of transparency and merit, while actively working to attract and develop diverse talent, particularly in STEM areas, with the goal of diversifying the workforce and expanding opportunities for new hires, closing wage gaps, and ensuring equal opportunities across all regions and business lines.

To ensure external competitiveness, **ME Elecmetal conducts an annual review of its salary bands relative to the market.** This process of continuous improvement allows for the necessary reclassifications so that compensation accurately reflects each employee's performance. On the other hand, it should be noted that the primary factor contributing to the gap stems from the different markets in which the company operates, geographically speaking. At the same time, and as explicitly stated in various management frameworks, for ME Elecmetal, there is no difference in the work performed by women and men, nor in their compensation; however, we are still making progress **in increasing the presence of women at all levels of the organization, which involves addressing differences that still persist across our regions of operation.**

Gender Wage Gap by Job Category*

(NCG 461 5.4.2)

	2024		2025	
	Average Wage Gap	Median Wage Gap	Average Wage Gap	Median Wage Gap
Senior Management	N/A	N/A	N/A	N/A
Management	91%	97%	94%	89%
Leadership	93%	92%	96%	95%
Operators	80%	84%	103%	108%
Sales force	72%	75%	114%	104%
Administrative	98%	93%	107%	93%
Auxiliary	58%	32%	62%	43%
Other professionals	98%	96%	86%	77%
Other technicians	84%	81%	78%	71%

* The average wage gap is the percentage obtained by dividing the average gross hourly wage for women by the average gross hourly wage for men within the same job category, and the median wage gap is the percentage obtained by dividing the midpoint of the gross hourly wage for women by the median gross hourly wage for men, within the same job category.

Training for Competitiveness

ME Elecmetal promotes talent development through training programs aimed at strengthening technical, management, and leadership skills, while fostering a culture of safety and compliance. Training covers topics such as **digital tools, languages, and management skills, as well as specialized technical knowledge related to processes and product development.**

While the content is tailored to each region, operation, and specific business need, the Company defines common training priorities aimed at strengthening its global standards. In this context, and in alignment with the industry's future challenges, ME Elecmetal launched the three-phase global initiative "2030 ME Talent" in 2025. The first phase focuses on fostering and supporting the exchange of critical knowledge and best practices among the Company's various global operations through a series of international assignments, mobility projects, and succession planning initiatives that promote interregional and intercultural collaboration, thereby accelerating the development of key competencies. **The process is supported by the HR managers from each region, who come together in the People Task Force. They work to identify the technical needs that require strengthening and manage internal applications alongside each team, ensuring that talent is deployed where it generates the greatest value for the organization.**

(NCG 461 5.8)

	2024	2025
Monetary resources allocated to professional development as a percentage of total annual revenue (%)	0.09%	0.08%
Number of employees trained	80.72%	88.05%

	2024		2025	
	M	W	M	W
Annual average of training hours	29.33	48.48	39.9	66.83

The main training subjects were:

- Languages
- Occupational health and safety
- Ethics, compliance, and anti-corruption
- Technical and Operational Skills Development
- Training in digital tools and systems
- Management and leadership skills

Workplace Well-being

(NCG 461 5.8)

ME Elecmetal provides a wide range of benefits to its employees, particularly those with permanent contracts, aimed at the development and well-being of the employee and their family. While practical implementation is adapted to the specific characteristics of each region and country, the Company maintains common criteria across all its operations in the following areas:

- **Health and Personal Care:** This includes supplemental health, dental, and life insurance, as well as catastrophic coverage. In Chile, a notable benefit is the subsidy that covers the first three days of sick leave. Additionally, assistance programs are available offering professional guidance on psychological, legal, financial, and nutritional matters.
- **Education:** The development of employees and their children is promoted through educational allowances for school and higher education, scholarships, and recognition of academic excellence, complementing internal training programs.
- **Social and Financial Support:** This includes benefits tied to family milestones (marriage and newborn allowances), holiday bonuses, year-end bonuses, and assistance with funeral expenses. Additionally, the Company offers loans for emergency needs and special leave.

Some of the notable programs by region are:

Chile: Subsidy for the first days of medical leave and comprehensive employee assistance programs (psychological, legal, and financial). In 2025, two initiatives stood out:

Name	Description	Indicator
Impulsa	A coaching program aimed at enhancing employees' capabilities, supporting them in building a life plan aligned with their aspirations. The topics covered were: self-leadership for young professionals, healthy lifestyle planning, and a traditional support plan.	60 participating employees / 192 people impacted
EAP (Employee Assistance Program)	Professional guidance service for employees and their families in the areas of psychology, nutrition, diversity and inclusion, finance, and legal matters.	Usage rate: 19%

North America (U.S. and Canada): Company-matched retirement savings plans and flexible benefits programs tailored to the needs of each employee.

South Africa: Wellness programs focused on health coverage and employee support in operational settings, including meal benefits.

Australia: Recognition initiatives and performance bonuses, along with benefits aimed at retention and quality of life.

Occupational Health and Safety

(GRI 403-1)

ME Elecmetal operates under a preventive management model, focused on mitigating critical risks and achieving continuous improvement in every operation and business line across all its geographic locations. Safety is a cross-cutting strategic objective, grounded in the **Zero Harm** principle, which establishes the protection of the lives and well-being of employees and third parties as a nonnegotiable foundation for conducting its activities.

This commitment is reflected in strict compliance with local regulations in each country and the implementation of international standards and best practices. At ME Elecmetal South America, this approach is articulated through the Integrated Policy on Quality, Environment, Energy, and Occupational Safety and Health, promoting hazard identification, risk assessment, and worker participation.

ME ELECMETAL: INTERNATIONAL RECOGNITION IN OCCUPATIONAL HEALTH & SAFETY

The Steel Founders' Society of America (SFSA) awarded ME Elecmetal with The Safety Award, recognizing the safety performance of Fundición Talleres (ME Elecmetal South America's Rancagua Plant) during the 2024 fiscal year. This recognition highlights the Company's compliance with international standards of excellence, specifically by achieving a DART (Days Away, Restricted, or Transferred) rate of less than 1.8, positioning the Company as an industry benchmark in the care and protection of its employees.

Preventive Culture

During 2025, the Company consolidated its preventive approach through annual risk identification and assessment, ensuring that each operation has audited and certified operational controls. At ME Elecmetal South America, Chile, and Peru, as well as in China, management systems are maintained that are certified under the international ISO 45,001 standard and certified by agencies such as LRQA and BSI, respectively; in the case of the United States, these systems comply with OSHA (Occupational Safety and Health Administration) requirements, which are mandatory at the federal level.

At the operational level, preventive monitoring of conditions such as air quality, noise, and temperature is implemented, tailored to the risks in each country. For example, in China, the prevention of heat stress is prioritized. In Peru, audits are conducted to ensure compliance with Law No. 29,783. In the event of incidents, the Company activates investigation procedures aimed at identifying causes, defining corrective measures, and strengthening organizational learning.

A safety culture is based on empowering workers to stop any task if conditions are unsafe. In Chile, this approach is formalized through the “If it’s not safe, I won’t do it” policy, while in the United States, training is strictly aligned with OSHA standards. In South Africa, safety is managed through strict adherence to the Occupational Health and Safety Act and annual reporting to the Department of Labour, reinforced by joint committees that ensure representation from all levels of the organization in accident prevention.

Workplace Injuries & Occupational Diseases*

(GRI 403-9, GRI 403-10, EM-IS 320a.1)

	ME ELECMETAL 2024				ME ELECMETAL 2025				ME ELECMETAL SOUTH AMERICA				ME ELECMETAL NORTH AMERICA				ME ELECMETAL CHINA				ME ELECMETAL SOUTH AFRICA				ME ELECMETAL EMEA				ME ELECMETAL APAC			
	Direct		Indirect		Direct		Indirect		Direct		Indirect		Direct		Indirect		Direct		Indirect		Direct		Indirect		Direct		Indirect		Direct		Indirect	
	N°	Rate	N°	Rate	N°	Rate	N°	Rate	N°	Rate	N°	Rate	N°	Rate	N°	Rate	N°	Rate	N°	Rate	N°	Rate	N°	Rate	N°	Rate	N°	Rate	N°	Rate	N°	Rate
Recordable work-related injuries & illnesses	13	0.92	5	2.08	18	0.84	13	2.24	11	0.87	6	1.95	8	2.72	0	0	0	0	0	0	8	3.16	7	2.77	0	0	0	0	0	0	0	0
Work-related injuries with serious consequences (excluding fatalities)	6	0.42	0	0	6	0.28	8	1.38	0	0	0	0	0	0	0	0	4	1.22	1	5.39	2	0.79	7	2.77	0	0	0	0	0	0	0	0

* ME Elecmetal Grinding Media's operations are consolidated within ME Elecmetal South America and ME Elecmetal North America for monitoring and reporting purposes.

In 2025, ME Elecmetal consolidated its safety strategy focused on global standardization and the control of critical risks. The main result of this preventive culture was zero fatalities across all its global operations. For context, during the same period, industry reports indicated 42 fatalities in the large-scale mining sector (ICMM) and 67 fatalities in the global steel industry (World Steel Association).

THE RESULTS BY REGION SHOW SIGNIFICANT PROGRESS:

- **ME Elecmetal South America:** In Chile, management was supported by 8 continuous improvement teams operating under the Zero Harm strategy, achieving safety milestones such as 238 days without accidents at the Antofagasta Service Center and 197 days at the Rancagua Plant. In Peru, an outstanding score of 97.21% was achieved in the SGS (SGSSTMA) certification, while units such as the Processing of Metallic Raw Material and Processing Plant (Patio Maipú) and ME Elecmetal Peru ended the year with zero LTI.

- **ME Elecmetal North America:** The Duluth Plant stands out with 5 years without lost-time injuries (LTI), and the entire region reported zero contractor accidents.

- **ME Elecmetal APAC, EMEA, and China:** All three regions ended the period with zero occupational illnesses and zero lost-time injuries (LTI) for employees and contractors. In China, the focus was on critical training such as heat stroke prevention.

- **ME Elecmetal South Africa**: In South Africa, the focus was on progress and readiness toward the future implementation of a management system. The high near-miss frequency rate (NMFR) reflected in the indicators in the table below is the result of a comprehensive awareness and early detection process in which employees were explicitly encouraged to report potential incidents. This proactivity allows the operation to prepare for incident reporting, identify root causes, categorize them, and apply corrective measures before injuries occur, thereby strengthening prevention in accordance with local regulations. For this reason, it is reported separately and does not contribute to the overall indicator.

Work-Related Near Misses

(EM-IS 320a.1)

Region	ME ELECMETAL 2024*		ME ELECMETAL 2025*		ME ELECMETAL SOUTH AMERICA		ME ELECMETAL NORTH AMERICA	
	Full-time employees	Contractors	Full-time employees	Contractors	Full-time employees	Contractors	Full-time employees	Contractors
Work Related Near Miss Incident**	32	11	67	5	63	5	4	0
Frequency Rate of Work Related Near Miss Incident (NMFR)	2.26	4.59	3.12	0.86	4.98	1.62	1.36	0

Region	ME ELECMETAL CHINA		ME ELECMETAL EMEA		ME ELECMETAL APAC	
	Full-time employees	Contractors	Full-time employees	Contractors	Full-time employees	Contractors
Work Related Near Miss Incident	0	0	0	0	0	0
Frequency Rate of Work Related Near Miss Incident (NMFR)	0	0	0	0	0	0

Region	ME ELECMETAL SOUTH AFRICA	
	Full-time employees	Contractors
Work Related Near Miss Incident	294	0
Frequency Rate of Work Related Near Miss Incident (NMFR)	116.14	0

* The results for ME Elecmetal South Africa are presented separately and are not included in the 2025 overall indicator, as they reflect efforts to strengthen the reporting of near-misses and raise employee awareness of health and safety issues.
** A near-miss is defined as an unplanned incident in which no property damage, environmental damage, or personal injury occurred, but in which damage or personal injury could easily have occurred had it not been for a slight change in circumstances.

Lost-time Injuries
(GRI 403-9)

Region	ME ELECMETAL 2024				ME ELECMETAL 2025				ME ELECMETAL SOUTH AMERICA				ME ELECMETAL NORTH AMERICA			
	Full-time employees		Contractors		Full-time employees		Contractors		Full-time employees		Contractors		Full-time employees		Contractors	
	N°	Rate	N°	Rate	N°	Rate	N°	Rate	N°	Rate	N°	Rate	N°	Rate	N°	Rate
Lost-time injuries*	1	0.07	5	2.08	19	0.88	13	2.24	11**	0.87	6	1.95	0	0	0	0

Region	ME ELECMETAL CHINA				ME ELECMETAL EMEA				ME ELECMETAL SOUTH AFRICA				ME ELECMETAL APAC			
	Full-time employees		Contractors		Full-time employees		Contractors		Full-time employees		Contractors		Full-time employees		Contractors	
	N°	Rate	N°	Rate	N°	Rate	N°	Rate	N°	Rate	N°	Rate	N°	Rate	N°	Rate
Lost-time injuries*	0	0	0	0	0	0	0	0	8	3.16	7	2.77	0	0	0	0

* Serious workplace incident that prevents an employee from returning to their usual duties for at least one full workday or shift in order to recover.
**Includes Electrometallurgical Company; Rancagua Plant and Service Center; Antofagasta Service Center; Patio Maipú; ME Elecmetal Grinding Media South America; ME Elecmetal Peru; and ME Elecmetal Brazil.

4.3 The Environment

Environmental protection is a global challenge that ME Elecmetal addresses in an integrated manner across its operations and the solutions it delivers to its customers. In this context, the reduction of greenhouse gas (GHG) emissions and the promotion of greater circularity in the industry are material issues for the Company, which incorporates these elements as a central part of its Integral Solutions management.

In 2025, environmental management focused on measuring, monitoring, and continuously improving performance in resource consumption, such as energy and water, as well as the generation and management of byproducts, thereby making progress toward reducing air emissions and GHG emissions and increasing circularity. All of this was achieved through the consolidation of information at a global level and the standardization of criteria across operations. This approach strengthens operational efficiency and delivers consistent information to the markets where we operate.

In parallel, ME Elecmetal continued to strengthen its Circular Business Model, based on the recovery, reuse, and valorization of materials, in line with its roadmap for decarbonization and full circularity in the medium and long term, respectively.

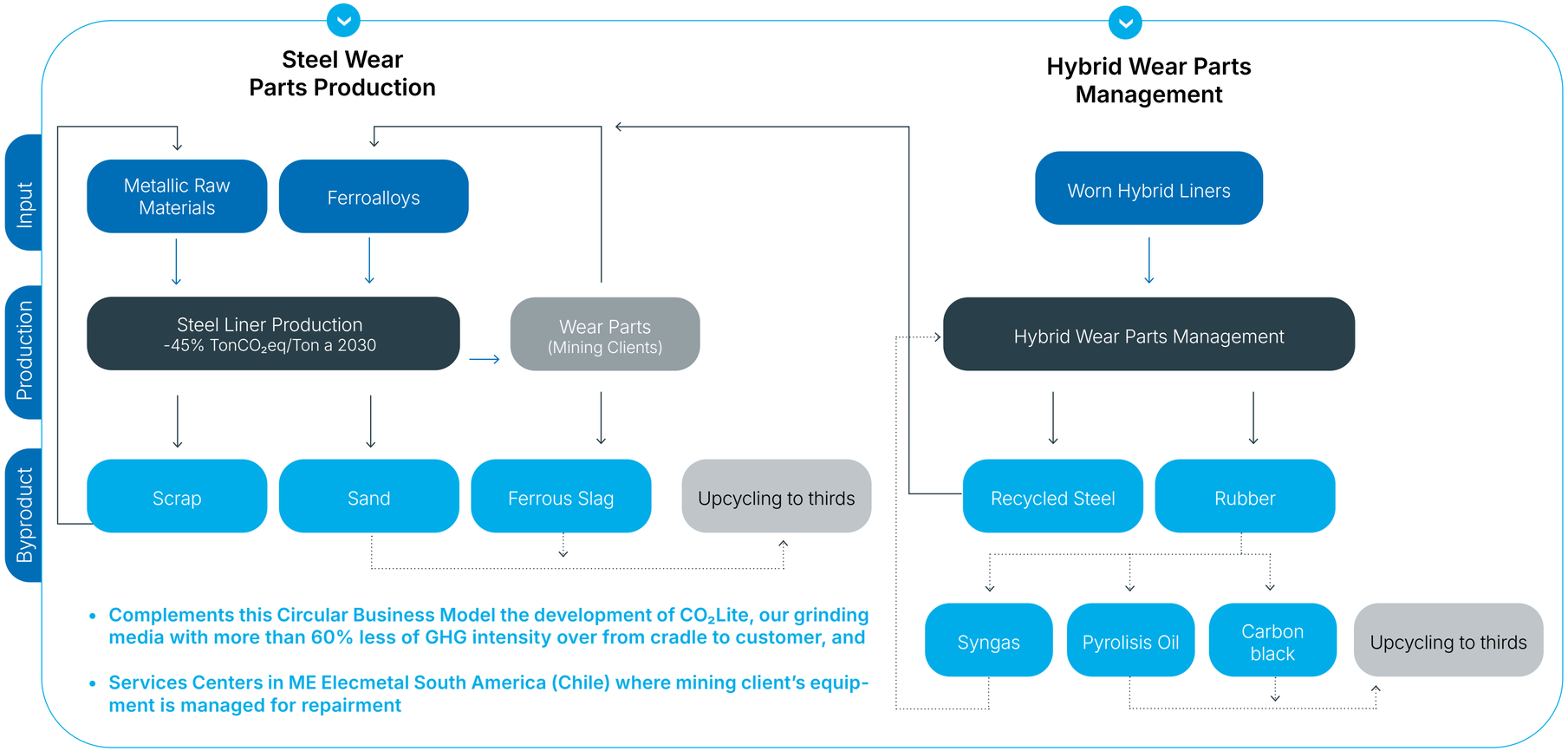
Key Milestones

- Decarbonization and traceability to source targets for the main raw materials at a global level are defined, both for 2030.
- All GHG emissions baseline years were verified by independent third-party agencies, namely: the Rancagua Plant in Chile (2021. LRQA), Tempe and Duluth plants in the United States, and the Changzhou Plant in China (2022. BSI). Also, for the low-emission grinding media, CO_2Lite (2024. Bureau Veritas).
- The Upcycling of Hybrid Liners Plant in Maipú, Metropolitan Region, Chile, is being installed with all necessary permits.
- An integration plan is conceptualized for the new plants that joined footprint in 2025: ME Elecmetal Funvesa (Callao, Peru) and ME Elecmetal South Africa (Johannesburg, South Africa).
- A Roadmap is developed to support the 2030 objectives and 2050 goal.

Circular Business Model

During 2025, and based on the circularity maps by plant and business line worked on from 2024 onwards, tracing the different processes of customer and own byproducts; basically, non-hazardous waste that can be managed, the **Circular Business Model of ME Elecmetal** was developed, which, based on the extraordinary capacity of recovery and reuse of Metallic Raw Material (MRM) and Hybrid Raw Material (HRM), and the introduction to the market of CO_2Lite, by 2025 the management and circular commercial development of Integral Solutions is described, in an integrated way.

This model will evolve year by year in line with evidence-based advancements in the metallurgical industry.



Management in Figures

The following are ME Elecmetal's main environmental indicators, which reflect the company's performance during the period. The report focuses on the most significant impacts of the operation and, therefore, its material environmental issues: **greenhouse gas (GHG) emissions and other atmospheric emissions, and circularity addressed through the management of waste—byproducts—from the operation;** plus, water and energy consumption, in close collaboration with suppliers companies.

GHG Emissions and Air Quality

- **100%** of the Company's own production operations are included in the carbon footprint measurement for Scopes 1 and 2.
- **1.24 tCO_2eq/ton** of global GHG emissions intensity (Scopes 1 and 2) in steel liners production, positioning the Company below the global average of the GHG Emission KPI reported by the World Steel Association for the period 2021–2023, as published in World Steel in Figures 2025.
- **0.02 tCO_2eq/ton** of GHG emission intensity (Scope 1 and 2) in processing of metallic raw material and **0.07 tCO_2eq/ton** of intensity in upcycling of hybrid liners.

Water

- **92.80%** of the water collected by steel liners operations for cooling processes is recycled.
- **1.74 m^3/ton** is the water intensity at consolidated level in steel liners operations, **0.11 m^3/ton** is the water intensity in upcycling of hybrid liners, while the processing of metallic raw material does not consume water, confirming remarkably low water intensity in production.

Waste as Byproducts

- **93.84%** of the waste generated in the steel liners production, **99.66%** of the waste in the processing of metallic raw materials, and **61.59%** in the upcycling of hybrid liners are non hazardous waste.

- **77.98%** of the waste generated in the steel liners production, **59.17%** of the waste in the processing of raw materials, and **58.57%** of the waste in the upcycling of hybrid liners is **managed or intended to be managed.**

- Of the total recovered Metallic Raw Material (namely, **170.55%**, see page 55), **39.67%** comes from internal sources within the operation, while the remaining **60.33%** corresponds to recovery from external sources.

- Certified management systems for Quality, Environment, and Occupational Health and Safety across all operations, except ME Elecmetal South Africa.

Energy

- **Steel Liners Production**

42.46% of total energy consumption comes from electricity. Of this, **31.88%** is from renewable sources, while the use of natural gas, **53.31%**, is primarily for heat treatment. Finally, of the total energy mix consumed, **13.54%** is from certified renewable sources.

- **Processing of Metallic Raw Material**

In raw material processing, **35.91%** of total energy consumption comes from electricity, while diesel accounts for **28.28%.**

- **Upcycling of Hybrid Liners**

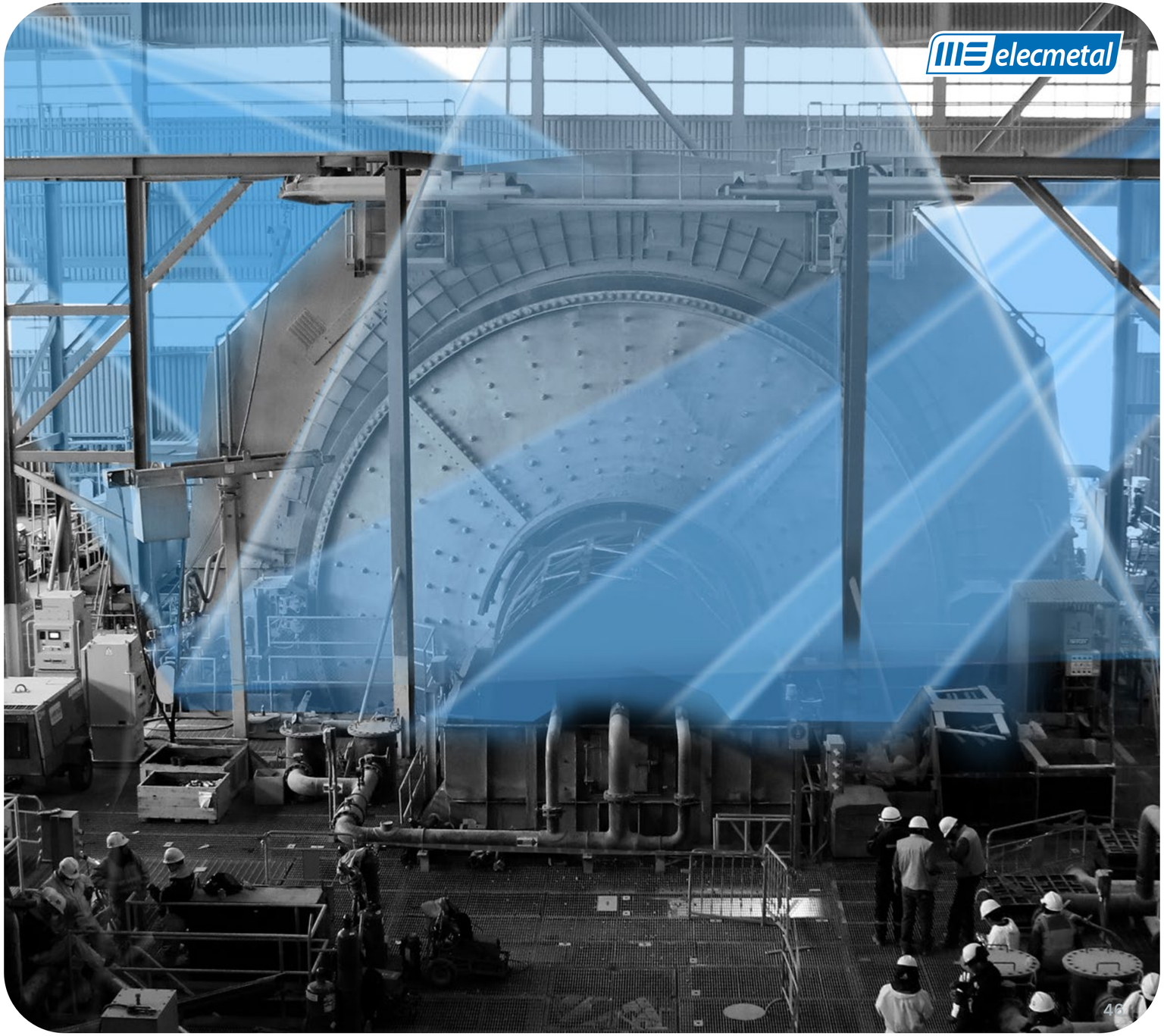
2.56% of total energy consumption comes from electricity, while the use of LPG accounts for 97.44%.

- Successful replacement of two heat treatment furnaces with state-of-the-art technology with a heat recovery system at the Callao Plant, resulting in a **10% reduction in natural gas consumption** through technological optimization.

Emissions and Air Quality

In 2025, ME Elecmetal strengthened its management systems in accordance with international standards and expanded the measurement of its carbon footprint, standardizing criteria across its operations and integrating its new facilities.

In Peru, the ME Callao Plant has incorporated Scope 1 and 2 data since 2024, and in South Africa, ME Elecmetal South Africa established 2025 as the base year for its emissions reporting. In the United States, they maintain their records for the year 2022; it is important to highlight the technological upgrade initiated at the Duluth Plant, which is projected to consistently increase operational efficiencies and reduce emissions, as well as decrease energy consumption and the use of Metallic Raw Materials (MRM). In China, the Changzhou Plant, with a baseline year of 2022, implemented Scope 2 energy efficiency improvements and obtained ISO 50,001 Energy Management System certification.



Greenhouse Gas Emissions

(EM-IS 110A.1, GRI 305-1, GRI 305-4)

Steel Liners Production

	ME ELECMETAL						ME ELECMETAL SOUTH AMERICA				ME ELECMETAL NORTH AMERICA				ME ELECMETAL CHINA		ME ELECMETAL SOUTH AFRICA	
	2023		2024		2025*		RANCAGUA PLANT		CALLAO PLANT		TEMPE PLANT		DULUTH PLANT		CHANGZHOU PLANT		JOHANNESBURG PLANT	
Scope 1 + Scope 2 Emissions ($KtCO_2eq$)	116.69		112.65		122.4		18.47		3.84		13.28		35.77		34.24		16.8	
Scope 1 Emissions ($KtCO_2eq$)	53.71	46%	51.91	46%	52.28	42.71%	13.19	71.39%	2.46	64.05%	5.39	40.57%	16.98	47.47%	10	29.22%	4.26	25.37%
Scope 2 Emissions ($KtCO_2eq$)	63.25	54%	60.74	54%	70.13	57.29%	5.28	28.61%	1.38	39.95%	7.83	59.43%	18.79	52.53%	24.23	70.78%	12.54	74.63%
Emissions Intensity Ratio (Scope 1 + Scope 2 / Ton of Product)	1.25		1.19		1.24		0.77		0.76**		1.21		1.93		1.04		2.22***	

* The 2025 data incorporates new emission sources, including the Callao Plant and the Johannesburg Plant, thus expanding the scope of the inventory compared to previous years.

** At the Callao Plant in Peru (base year 2025), emissions intensity was reduced through a 10% decrease in natural gas consumption achieved by optimizing thermal processes.

***It has a higher relative emissions intensity due to its recent incorporation and the gradual implementation of the ME Elecmetal measurement and control standard.

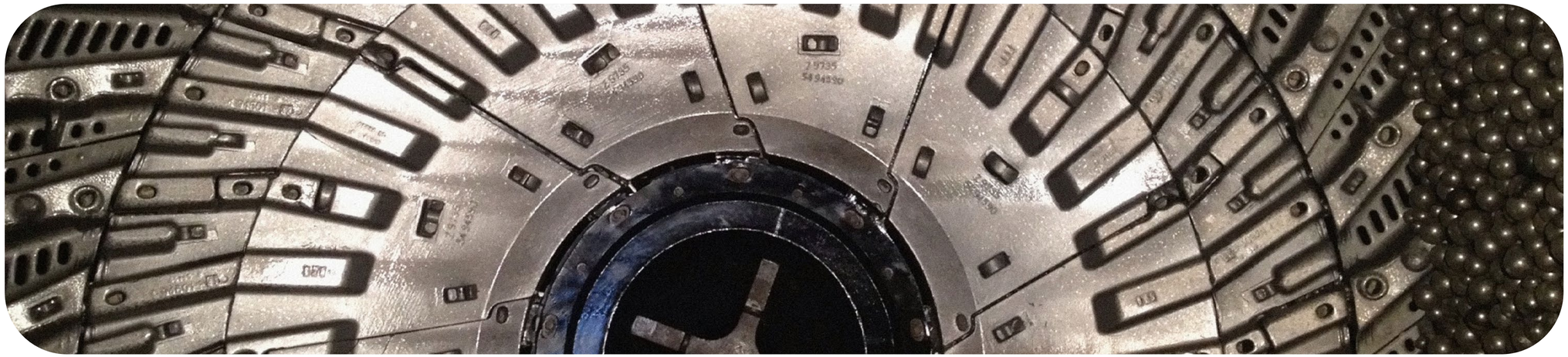
Processing of Metallic Raw Material

ME ELECMETAL SOUTH AMERICA	PATIO MAIPÚ	
	2025	
Scope 1 + Scope 2 Emissions ($KtCO_2eq$)	0.41	
Scope 1 Emissions ($KtCO_2eq$)	0.27	65.18%
Scope 2 Emissions ($KtCO_2eq$)	0.14	34.82%
Intensity Ratio (Scope 1 + Scope 2 / Ton of Product)	0.02	

Upcycling of Hybrid Liners

ME ELECMETAL SOUTH AMERICA	POLYFIT PLANT	
	2025	
Scope 1 + Scope 2 Emissions ($KtCO_2eq$)	0.1	
Scope 1 Emissions ($KtCO_2eq$)	0.1	99.93%
Scope 2 Emissions ($KtCO_2eq$)	0	0.07%
Intensity Ratio (Scope 1 + Scope 2 / Ton of Product)	0.07	

At Patio Maipú (with a 2023 baseline year), Scope 1 initiatives reduced fuel consumption in mobile machinery, while Scope 2 initiatives increased as planned due to the installation of particulate matter collection systems in cutting booths. During this period, the PolyFIT unit, also in Maipú, began formally recording its emissions, establishing 2025 as its baseline year.



DECARBONIZATION TARGETS FOR 2030 AND FULL CIRCULARITY GOAL BY 2050

(EM-IS 110A.2, GRI 305-7)

In line with global challenges, ME Elecmetal has set GHG emission reduction targets for 2030, prioritizing the reduction of emissions intensity per ton produced in specialty steel liners, primarily through improvements in structural efficiencies—that is, in energy consumption and operations—as well as technological changes.

Firstly, for steel liners manufacturing plants -foundries- and at a global level, the following consolidated objectives have been established with respect to the base year of each operation (Rancagua 2021, Tempe, Duluth and Changzhou, 2022):

45%

reduction in emissions intensity for Scopes 1 and 2.

25%

reduction in absolute emissions for Scope 1 and 2.

Progress toward these goals is based on three pillars:

- High energy efficiency
- Increased use of renewable energy
- Technological innovation in production process

OTHER ATMOSPHERIC EMISSIONS

(EM-IS 120a.1, GRI 305-7)

Regarding air pollutant emissions and their limits, ME Elecmetal conducts its operations ensuring compliance with current environmental regulations in the countries where it operates. Compliance reviews and monitoring of these parameters are continuously verified by the responsible departments at each plant. The following presents the aggregated information at the global level.

	ME ELECMETAL		ME ELECMETAL SOUTH AMERICA				ME ELECMETAL NORTH AMERICA		ME ELECMETAL CHINA	ME ELECMETAL SOUTH AFRICA
Metric tons of other significant atmospheric emissions	**2024**	**2025***	**RANCAGUA PLANT**	**CALLAO PLANT**	**PATIO MAIPÚ**	**POLYFIT PLANT**	**TEMPE PLANT**	**DULUTH PLANT**	**CHANGZHOU PLANT**	**JOHANNESBURG PLANT**
Carbon monoxide (CO)	96.14	98.5	23.86	0.44	0	0.19	46.33	27.67	0	0
Nitrogen oxides (excluding N_2O)	47.51	41.4	5.63	1.19	0	0.13	16.96	8.61	0	8.92
Sulfur oxides (SOx)	12.11	15.81	0.23	0	0	0	4.19	2.22	0.36	8.81
Particulate matter (PM10)	52.56	58.5	20.72	0.44	0.54	0.01	6.22	12.77	8.61	9.18
Manganese oxides (MnO)	0.061	0.02	0	0	0	0	0.02	0	0	0
Lead (Pb)	0.061	0.02	0.01	0	0	0	0.	0	0	0
Volatile organic compounds (VOCs)	59.54	56.14	0	0	0	0	14.66	41.48	0	0
Polycyclic aromatic hydrocarbons (PAHs)	0	0	0	0	0	0	0	0	0	0

***The 2025 data includes new emission sources, such as the Callao Plant, the Patio Maipú, the PolyFIT Plant, and the Johannesburg Plant, thereby expanding the scope of the inventory compared to previous years.**

Waste as Byproducts

(GRI 306-1)

ME Elecmetal understands the waste generated by its production and recovery processes, as well as that of its mining clients, not merely as a remnant of the production process, but as a valuable resource. Therefore, in Circularity Maps and the Circular Business Model, these are categorized as Byproducts.

From this perspective, the Company implements measures aimed at reducing waste generation, increasing reuse and recovery, and ensuring the efficient management of the entire byproduct cycle. This is achieved while also advancing traceability to the origin of the main raw materials. In this way, management is strengthened throughout the supply chain, both upstream and downstream, actively involving the client in this process and incentivizing third parties who take the byproduct not reintroduced into their own processes and use it as raw material.

IN CHILE

- **The Rancagua Plant recycled 84.63% of the non hazardous waste generated,** notably reusing foundry sand and ferrous slag as inputs for other industries, including the use of sand and slag as aggregates for construction. Additionally, molding processes were optimized to reduce the consumption of new sand.
- **The Upcycling of Hybrid Liners Plant, PolyFIT, operated using pyrolysis,** which allowed for the reuse and recovery of byproducts from the process: pyrolytic oil and carbon black, the former as an alternative fuel and the latter for use as fuel in cement kilns.
- **ME Elecmetal established a wood recycling station.** Additionally, at the Maipú complex, a recycling center was set up to collect small recyclable waste such as plastics and cans, which are delivered to a community organization.

AT INTERNATIONAL LEVEL:

All operations implemented measures to reduce waste and recover byproducts in accordance with the regulatory and operational conditions of each country.

- **In Peru, Callao Plant** made progress in certifying foundry waste sand to verify the absence of hazardous characteristics and assess its potential for reuse, in addition to establishing partnerships for the recovery of recyclable waste for social purposes.
- **In China, the Changzhou Plant** implemented a foundry sand reclamation system to reduce waste generation and established agreements with authorized waste management companies for the recycling of resin and catalyst containers.
- **In South Africa and the United States,** operations prioritized the recycling of scrap metal, slag, and used oils, along with the management of hazardous waste through authorized operators.
- In particular, the operations in South Africa and Peru have a higher proportion of waste sent to final disposal compared to other operations within the business. Additionally, the South Africa operation has a higher proportion of hazardous waste within the total reported. These results are taken into account in the process of integrating, strengthening, and standardizing waste management standards globally, in line with corporate guidelines and ME Elecmetal's circular economy approach.

In addition, ME Elecmetal has a Hazardous Waste Management Plan and internal procedures aligned with Supreme Decree N°148.

Waste Management

(EM-IS 150A.1, GRI 306-3, GRI 306-4, GRI 306-5)

Steel Liners Production

	ME ELECMETAL						ME ELECMETAL SOUTH AMERICA				ME ELECMETAL NORTH AMERICA				ME ELECMETAL CHINA		ME ELECMETAL SOUTH AFRICA	
	2023		2024		2025*		RANCAGUA PLANT		CALLAO PLANT		TEMPE PLANT		DULUTH PLANT		CHANGZHOU PLANT		JOHANNESBURG PLANT	
Total Waste Generated (Ktons)	417.57		110.24		113.66		29.72		1.96		50.19		7.71		18.33		5.75	
Non-Hazardous Waste out of the Total Waste Generated (Ktons)	416.5	99.75%	109.27	99.12%	106.64	93.84%	29.14	98.07%	1.23	62.85%	50.19	100%	7.71	100%	18.33	99.95%	0.05	0.91%
Hazardous Waste out of the Total Waste Generated (Ktons)	1.05	0.25%	0.98	0.88 %	7	6.16%	0.57	1.93%	0.73	37.15%	0	0%	0	0%	0.01	0.05%	5.69	99.09%
Waste Managed or Intended to be Managed out of the Total Waste Generated (Ktons)	379.68	91.16%	82.72	75.03 %	88.75	78.09%	25.15	84.63%	0.24	12.31%	39.57	78.85%	0	0.08%	18.04	98.38%	5.75	100%
Waste Sent for Disposal as out of the Total Waste Generated (Ktons)	37.87	9.09%	27.52	24.97%	28.42	25.01%	2.36	7.97%	1.71	87.69%	10.59	21.1%	7.71	99.96%	0.3	1.62%	5.74	99.98%
Waste Generation Rate (Ton/Ton of Product)	N/I		N/I		1.15		1.24		0.39		4.57		0.42		0.56		0.76	

* The 2025 data includes new emission sources, such as the Callao Plant and the Johannesburg Plant, thereby expanding the scope of the inventory compared to previous years.

Processing of Metallic Raw Material

ME ELECMETAL SOUTH AMERICA	PATIO MAIPÚ	
	2025	
Total Waste Generated (Ktons)	0.53	
Non Hazardous Waste out of the Total Waste Generated (Ktons)	0.53	99.66%
Hazardous Waste out of the Total Waste Generated (Ktons)	0	0.34%
Waste Managed or Intended to be Managed out of the Total Waste Generated (Ktons)	0.32	59.17%
Waste Sent for Disposal out of the Total Waste Generated (Ktons)	0.22	40.83%
Waste Generation Intensity (Tons/Ton of Product)	0.02	

Upcycling of Hybrid Liners

ME ELECMETAL SOUTH AMERICA	POLYFIT PLANT	
	2025	
Total Waste Generated (Ktons)	0.13	
Non Hazardous Waste out of the Total Waste Generated (Ktons)	0.08	61.59%
Hazardous Waste out of the Total Waste Generated (Ktons)	0.05	38.71%
Waste Managed or Intended to be Managed out of the Total Waste Generated (Ktons)	0.07	58.57%
Waste Sent for Disposal out of the Total Waste Generated (Ktons)	0.05	41.43%
Waste Generation Intensity (Tons/Ton of Product)	0.09	

Metallic Raw Material (MRM) per Ton of Steel Liners Produced

In 2025, ME Elecmetal's own operations in Chile, Peru, the United States, China, and South Africa achieved a total production of **99,057.91 tons** of special steel, reintroducing **168,939.35 tons** of Metallic Raw Materials from the supply chain—a figure that forms one of the company's key performance indicators: **Percentage of recycled Metallic Raw Material (MRM) out of total input**s required to produce one ton of product, which in 2025 amounted to **94.56%.**

A Metallic Raw Material (MRM) recovery rate of **170.55% was achieved relative to the total volume of steel liners production**. This recovery, sourced from internal and external sources as well as traceable third parties, enables us to shorten the supply chain and make it more efficient.

Percentage of MRM out of Total Inputs

(OWN INDICATOR)

	ME ELECMETAL			ME ELECMETAL SOUTH AMERICA		ME ELECMETAL NORTH AMERICA		ME ELECMETAL CHINA	ME ELECMETAL SOUTH AFRICA
	2023	2024	2025*	RANCAGUA PLANT	CALLAO PLANT	TEMPE PLANT	DULUTH PLANT	CHANGZHOU PLANT	JOHANNESBURG PLANT
Annual input used in production (MRM from external and internal sources, plus ferroalloys) (ton)	166,904.22	168,585.51	178,660.65	45,572.46	8,979	22,196	34,760.12	55,350.07	11,803
Recovered MRM (external and internal) used out of total inputs	94.55%	95.03 %	94.56%	95.47%	96.14%	94.91%	94.83%	94.99%	86.37%

*** The 2025 data includes new emission sources, such as the Callao Plant and the Johannesburg Plant, thereby expanding the scope of the inventory compared to previous years.**

Water

ME Elecmetal's activities are extremely low in water resource use. In a context where several of its operations are located in areas of high or extremely high water stress[1], the Company approaches water management as an opportunity to promote efficient use of this resource in its operations, through low consumption levels and high recirculation rates in its production processes.

IN CHILE

- At the Rancagua Plant, water is managed through controlled extraction from a well registered with the General Water Directorate (DGA) and is used in closed cooling systems for electric arc furnaces and sand recovery. During 2025, this plant reduced its total water withdrawal to an intensity of 0.75 m^3 per ton of finished parts, following the automation of the cooling system at the Sand Plant (Area 500), which incorporates differential temperature control.
- The PolyFIT unit operates with a recirculation system for the scrubber process, and the Patio Maipú does not use water in its production process.

AT INTERNATIONAL LEVEL

- In Peru, at the Callao Plant, the induction furnaces are cooled with distilled water in a closed system with minimal consumption. The heat treatment tank is replenished on average twice a year.
- In China, the United States, and South Africa, the supply comes mainly from municipal networks or third parties and is monitored via meters and consumption records. In China, usage is concentrated in cooling towers and domestic consumption, while in the United States it is controlled through internal circuits.

Water

(EM-IS 140A.1, GRI 303-3, GRI 303-5)

Steel Liners

	ME ELECMETAL			ME ELECMETAL SOUTH AMERICA		ME ELECMETAL NORTH AMERICA		ME ELECMETAL CHINA	ME ELECMETAL SOUTH AFRICA
	2023	2024	2025*	RANCAGUA PLANT	CALLAO PLANT	TEMPE PLANT	DULUTH PLANT	CHANGZHOU PLANT	JOHANNESBURG PLANT
Total Freshwater Withdrawal (Megaliter)**	130.72	116.3	172.66	17.98	0.42	14.5	49.93	46.62	43.21
Percentage of Recycled Water out of the Total	98.16%	98.38 %	92.8%	99.44%	0%	99.31%	94.69%	97.87%	0%
Percentage of Water Captured in Regions with Initial Water Stress, High or Extremely High out of the Total	56.05%	32.99%	71.08%	100%	100%	100%	0%	100%	100%

* The 2025 data includes new emission sources, such as the Callao Plant and the Johannesburg Plant, thereby expanding the scope of the inventory compared to previous years.
**Freshwater withdrawal intensity per ton produced at the consolidated level and across all plants is 0.00.

1. Source: Aqueduct Water Risk Areas

Energy

ME Elecmetal manages its energy consumption with a focus on operational efficiency and reducing its carbon footprint, in **close collaboration with its suppliers.** The energy mix is diverse, consisting primarily of natural gas and electricity, and is always adapted to the availability of resources in each region.

The consolidated energy mix is dominated by natural gas at **53.04%**, with a high share of electricity at **42.39%**; of this, **31.77%** is from certified renewable sources, equivalent to **13.47%** of the total mix. Natural gas is primarily used for heat treatment, while electricity is used in fusion processes. At the same time, only **1.08%** of consumption is diesel fuel.

IN CHILE

- The Rancagua Plant manages energy consumption efficiency under ISO 50,001 certification. During 2025, improvements were implemented in the control of furnace cycles and in the operation of electric arc furnaces to optimize thermal processes. At Patio Maipú, compensation systems were installed to improve the power factor and reduce losses in the internal grid.

AT INTERNATIONAL LEVEL

- In China, **3.31%** of recorded renewable electricity consumption comes from solar self generation, with an additional percentage—currently estimated—resulting from ongoing work on the energy mix of purchased electricity from the supply chain in Jiangsu Province. Also during this period, auxiliary equipment, including compressors and ventilation systems, was replaced with more efficient alternatives, and the use of foundry inputs was optimized to reduce electricity consumption per ton.

- In Peru, by replacing two heat treatment furnaces with new equipment featuring a heat recovery system, the efficiency of natural gas consumption in the process was optimized, reducing NG usage by 10%. Likewise, preventive maintenance programs were strengthened as part of the ZIS Peru project implemented by UNIDO and cofinanced through its Sustainable Technology Adoption Fund (ATS).

- In the United States, furnace maintenance and adjustment programs were continued to ensure efficiency in smelting processes. At the Duluth Plant, plant modernization began, converting the smelting technology to coreless induction furnaces to significantly improve energy efficiency and reduce emissions

Energy consumption

(EM-IS 130a.1, EM-IS 130a.2)

Steel Liners Production

	ME ELECMETAL						ME ELECMETAL SOUTH AMERICA				ME ELECMETAL NORTH AMERICA				ME ELECMETAL CHINA		ME ELECMETAL SOUTH AFRICA	
	2023		2024		2025*		RANCAGUA PLANT		CALLAO PLANT		TEMPE PLANT		DULUTH PLANT		CHANGZHOU PLANT		JOHANNESBURG PLANT	
Total Energy Consumed (GJ)*	1,484,440		1,470,884		1,545,978.45		352,082		79,032		190,436.37		344,203		344,203		137,262.16	
Renewable Energy out of the Total Consumption (GJ) ***	213,036	15.56%	206,823	14.06%	209,267.58	13.54%	94,975.2	26.98%	0	0	26,448.27	13.89%	82,276.11	18.57%	5,568	1.62%	0	0%
Non Renewable Energy out of the Total Consumption (GJ) **	639,504	43.08%	612,545	41.64%	1,336,710.87	86.46%	257,106.8	73.02%	79,032	100%	163,988.1	86.11%	360,686.81	81.43%	338,635	98.38%	137,262.16	100%
Electricity out of the Total Consumption (GJ)	639,504.63	43.08%	612,544.99	41.64%	656,376.31	42.46%	164,070	46.6%	29,115	36.84%	84,230.15	44.23%	161,010	36.35%	168,154	48.85%	49,797.16	36.28%
Renewable Electricity out of the Total Electricity (GJ)	231,036.32	36.23%	206,823	33.76%	209,267.58	31.88%	94,975.2	57.89%	0	0%	26,448.27	31.4%	82,276.11	51.1%	5,568	3.31%	0	0%
Natural Gas out of the Total Consumption (GJ)	819,291.21	55.19%	835,178.51	56.78%	824,236.54	53.31%	176,205	50.05%	48,981	61.98%	104,302.82	54.77%	280,699.72	63.37%	171,554	49.84%	42,494	30.96%
Diesel out of the Total Consumption (GJ)	15,858.1	1.07%	15,815.35	1.08%	15,009.6	0.97%	5,475	1.56%	645,000	0.82%	1,903.4	1%	1,253.2	0.28%	4,495	1.31%	1,238	0.9%
Others out of the Total Consumption (GJ)**	9,787	0.66%	7,345	0.5%	50,356	3.26%	6,332	1.8%	291	0.37%	0	0%	0	0%	0	0%	43.733	31.86%

* The 2025 data includes new emission sources, such as the Callao Plant and the Johannesburg Plant, thereby expanding the scope of the inventory compared to previous years.
**This refers to LPG, gasohol and others.

Processing of Metallic Raw Material

ME ELECMETAL SOUTH AMERICA	PATIO MAIPÚ	
	2025	
Total Energy Consumed (GJ)*	6,235	
Certified Renewable Energy out of the Total (GJ) ***	0	0%
Non Renewable Energy out of the Total (GJ)**	6,235	100%
Electricity out of the Total (GJ)	2,239	35.91%
Renewable Electricity out of the Total Electricity Consumed (GJ)	0	0%
Natural Gas out of the Total Energy Consumed (GJ)	0	0%
Diesel out of the Total Energy Consumed (GJ)	1,763	28.28%

*The scope of energy consumption includes energy from any source, including energy purchased from sources outside the entity and energy produced by the entity itself (self-generated).

** The percentage will be calculated as electricity consumption from the grid divided by total energy consumption.

Upcycling of Hybrid Liners

ME ELECMETAL SOUTH AMERICA	POLYFIT PLANT	
	2025	
Total Energy Consumed (GJ)*	1,679	
Certified Renewable Energy out of the Total (GJ) ***	0	0%
Non Renewable Energy out of the Total (GJ)**	1,679	100%
Electricity out of the Total (GJ)	43	2.56%
Renewable Electricity out of the Total Electricity Consumed (GJ)	0	0%
Diesel out of the Total Energy Consumed (GJ)	0	0%
GLP out of the Total Energy Consumed (GJ)	1,636	97.44%

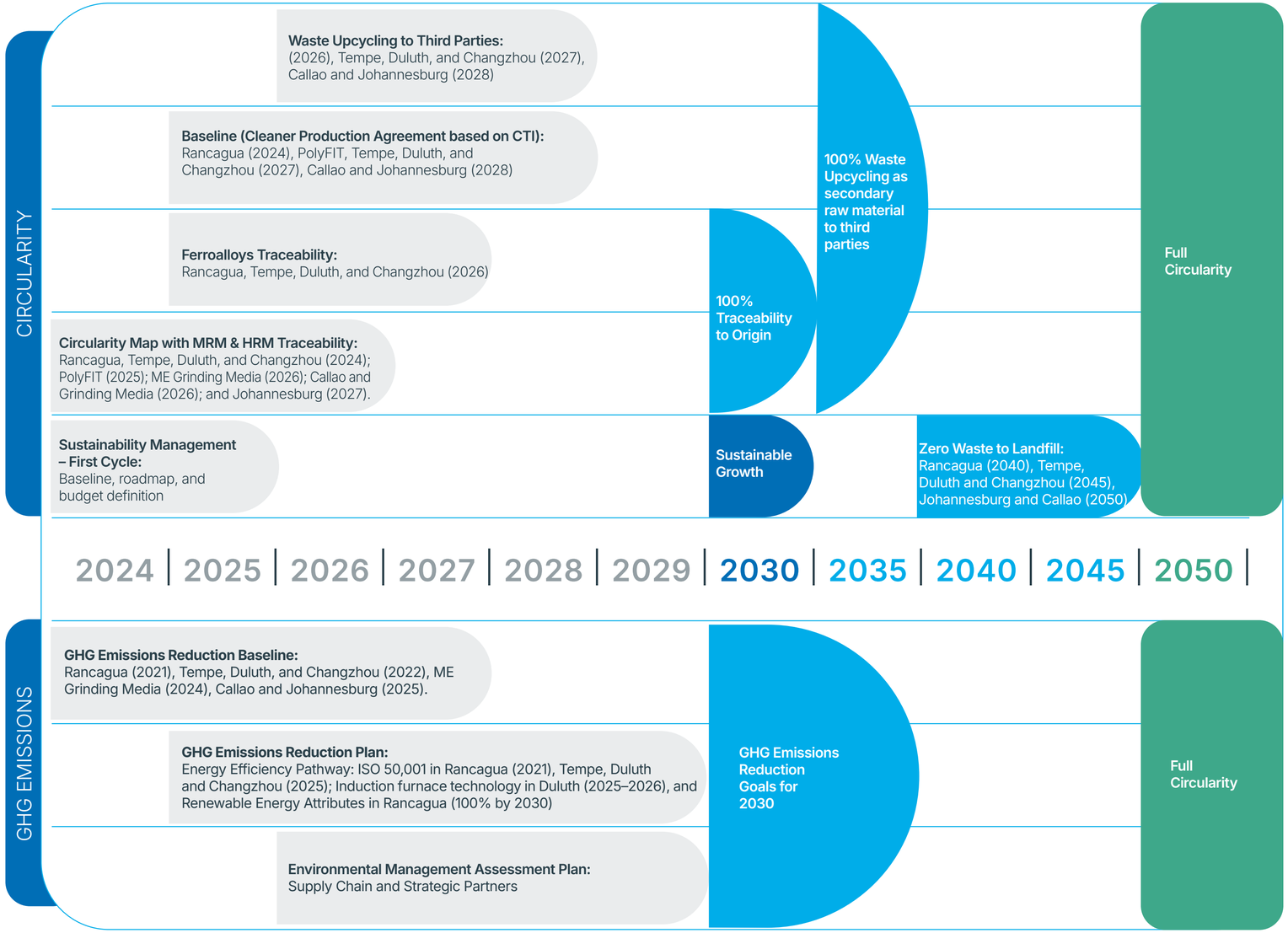
*** Renewable energy is defined as energy derived from sources that are replenished at a rate equal to or greater than their rate of depletion, such as geothermal, wind, solar, hydroelectric, and biomass. The percentage will be calculated as renewable energy consumption divided by total energy consumption.

Roadmap to 2030 and 2050

During 2025, alongside the **establishment of emission reduction targets**, a medium- and long-term roadmap was developed that integrates the key materiality challenges: decarbonization and maximum circularity. All of this is broken down by specific decades and always with the end customer in mind, for which clear **milestones were established—ranging from defining emission and circularity baselines to realistic projections for production and management.**

This plan includes an integration strategy for recent acquisitions and developments, which consolidate the total installed capacity projected to exceed 1 million tons by 2030. This roadmap is structured around four progressive milestones:

- **Consolidation of baselines and operational and logistical efficiencies:** Establishment of third-party verified baselines for both Carbon Footprint (based on ISO 14,064) and Clean Production (WBCSD Circularity Transition Indicators or CTI), plus the progressive implementation of ISO 50,001 systems across all plants.
- **Acceleration of circularity:** Focus on traceability strategies to origin and full valorization of byproducts.
- **2030 Milestone:** Meeting decarbonization targets plus evaluating the adoption of new process technologies.
- **2050 Milestone:** Achieving maximum decarbonization and circularity that underpins it, 100% full traceability to origin and recovery, plus Zero Waste to Landfill for ME Elecmetal globally.



4.4 Value Creation Connections

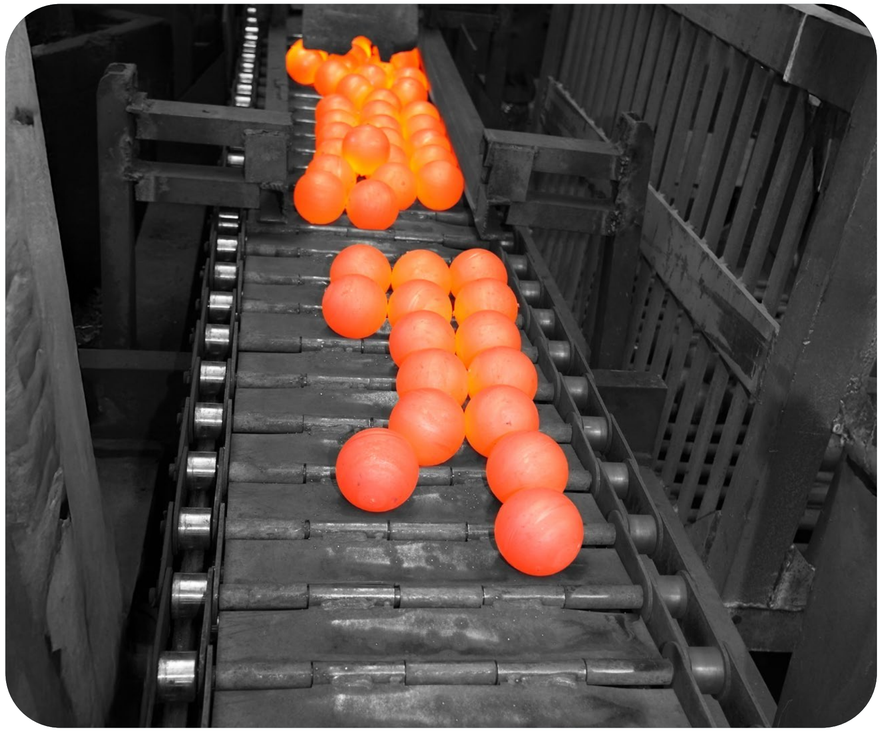
ME Elecmetal focuses a significant portion of its value proposition on **collaborations and partnerships with third parties and strategic partners throughout its entire supply and value chain,** always grounded in collaboration and adding value beyond simply supplying mining clients.

Along with this, specifically in the supply chain, successful recovery models for Metallic Raw Material (MRM) and Hybrid Raw Material (HRM) have been developed with clients, with whom, in addition to shortening the chain and making it highly effective, they themselves become the best source of supply and with total traceability to their own products, originally supplied.

At the same time, the Metallurgical Business has developed innovations such as Footprint Alliance in partnership with the company TTM, with promising results.

Key Milestones

- **2,051** suppliers of inputs, goods, and services globally.
- **over 20** countries as sources of supply.
- **43%** of spending was concentrated on strategic suppliers.
- Regarding the recovery of Metallic Raw Materials (MRM), 88.36% was recovered from total annual production
- Footprint Alliance managed the recovery of 12 tons of ball mill scrap, which was reintroduced into the client's production cycle as a secondary grinding medium.



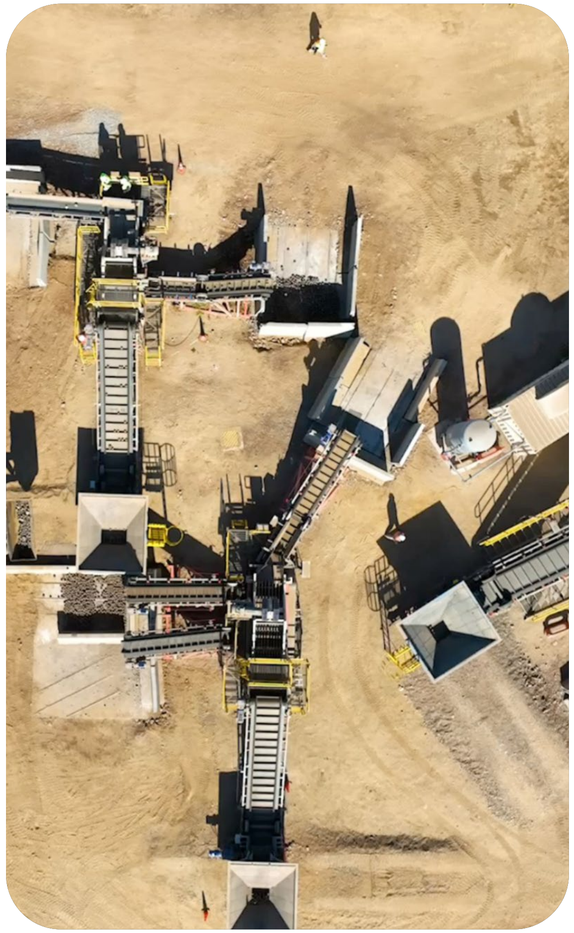
Excellence in the Value Chain

ME Elecmetal's supply chain is a strategic and valuable asset; therefore, the Company manages its supplier base based on criteria of risk, impact, and opportunity for the business, always prioritizing operational continuity at the highest levels of quality, excellence, and innovation. Thus, in an initial classification of the chain, three categories emerge:

- **Strategic Partners:** characterized by long-term relationships that support ME Elecmetal's excellence and competitiveness, accounting for **43%** of total purchasing expenditure, and notably including the 50/50 joint venture with Long Teng Special Steel (China), which together form ME Long Teng, the foundation of the ME Elecmetal Grinding Media business line.
- **Critical Suppliers:** those whose supply is key to performance and crucial to avoiding significant risks to operational continuity, product quality, or regulatory compliance. They account for **24%** of total spending.
- **Local Suppliers:** companies with a presence and operations in the same countries where ME Elecmetal conducts its business. They account for **33%** of total spending, and through them, the Company adds value to the regions where it operates.

Number and Percentage of Supply Chain Expenditures by Category

	ME ELECMETAL		ME ELECMETAL SOUTH AMERICA		ME ELECMETAL NORTH AMERICA		ME ELECMETAL CHINA		ME ELECMETAL SOUTH AFRICA	
	N°	Expenditure	N°	Expenditure	N°	Expenditure	N°	Expenditure	N°	Expenditure
Critical suppliers	165	43%	78	63.63%	42	34.98%	13	18.25%	32	27.37%
Critical suppliers	195	24%	102	18.55%	21	16.68%	40	37.16%	32	27.37%
Local suppliers	1,700	33%	846	17.82%	112	48.35%	297	44.59%	445	45.27%



Partnership with Long Teng Special Steel – Case Study

The partnership with Long Teng, together forming ME Long Teng and supporting the ME Elecmetal Grinding Media business line, is the most representative example of ME Elecmetal's strategic partnership model: a long-term relationship, with exclusivity in grinding media and a purchase volume exceeding 10% of the total annual consolidated figure. This partnership is key to ensuring the competitiveness of the supply of one of the most critical inputs in the mining grinding process.

Geographic Reach of Suppliers

The geographic diversity of the supplier base reflects both ME Elecmetal's global scale and its commitment to developing local capabilities. With a presence in 20 countries and regions, the Company concentrates **84.7%** of its supplier base in four key countries, aligned with its main industrial operations:

Country	Number	%
Chile	**631**	**30.8%**
South Africa	**446**	**21.8%**
Peru	**345**	**16.8%**
China	**316**	**15.4%**
U.S.	142	6.9%
South America (excluding Chile and Peru)	41	2%
Europe (excluding the United Kingdom)	29	1.4%
North America (excluding the U.S. and Canada)	25	1.2%
Asia (excluding China)	20	1%
Eurasia	14	0.7%
Africa (excluding South Africa)	13	0.6%

Country	Number	%
Canada	7	0.3%
United Kingdom	5	0.2%
Oceania	4	0.2%
APAC	4	0.2%
Mexico	3	0.2%
EU	3	0.2%
Scotland	1	0.1%
Germany	1	0.1%
Dominican Republic	1	0.1%
TOTAL	**2,051**	**100%**

With **1,700 local suppliers**—the largest segment of the base—ME Elecmetal reaffirms its commitment to the development of the economies where it operates. This policy of local prioritization creates jobs, strengthens regional production systems, and reinforces the social license to operate in each territory.

Chile (30.8%), South Africa (21.7%), Peru (16.8%), and China (15.4%) account for 84.7% of ME Elecmetal's local suppliers; in the case of South Africa, this reflects the alignment between the supply base and its regulations on local procurement, and, in the case of Chile, Peru, and China, the locations of Soluciones Integrales' own major supply sources. This concentration enables closer, more efficient, and more collaborative supplier management, while reducing logistical risks and the risk of quality loss.

Raw Material Recovery: A Circular Value Chain

A fundamental pillar of ME Elecmetal for driving the circular economy —and simultaneously optimize its logistics and production processes—is the recovery of metallic raw materials and, starting in 2025, hybrid materials. This reintegration of byproducts from customers and third parties is carried out through three main channels:

- **Direct purchases from customers.**
- **Indirect purchases from customers through intermediaries.**
- **Purchases from third parties (e.g., other metallurgical companies and scrap processors).**

Recovered Metallic Raw Material (MRM)

(OWN INDICATOR)

	ME ELECMETAL			ME ELECMETAL SOUTH AMERICA		ME ELECMETAL NORTH AMERICA		ME ELECMETAL CHINA	ME ELECMETAL SOUTH AFRICA
	2023	2024	2025*	RANCAGUA PLANT	CALLAO PLANT	TEMPE PLANT	DULUTH PLANT	CHANGZHOU PLANT	JOHANNESBURG PLANT
Recovered Metallic Raw Material (MRM) out of Total Production (%)	63.84%	102.07 %	93.25%	102.88%	267.44%	39.69%	50.34%	100%	99.78%
Recovery of MRM and Traceable to Origin as a Percentage of Total Production* (%)	41.1%	49.38%	29.38%	47.61%	68.13%	39.69%	50.34%	1.34%	1.77%

*** In 2025, the scope of the data expanded to include ME Elecmetal South Africa and ME Elecmetal Callao Plant, which explains the decrease in the percentages of recovered and traceable MRM.**

Processing of Metallic Raw Material (MRM)

ME ELECMETAL SOUTH AMERICA	PATIO MAIPÚ
	2025
MRM Recovered over Total Operations (%)	68.54%
MRM Traceable over the Total* (%)	47.29%

Upcycling of Hybrid Liners (HRM)

ME ELECMETAL SOUTH AMERICA	POLYFIT PLANT
	2025
Total Processed Byproduct (Ton)	1,434
HRM Traceable to Source (%)*	100%
Total Recovered Byproduct (Ton)	1,294
Total Recovered Byproduct as a Percentage of Total (%)	90.25%

*The source is understood to be (1) directly from customers (2) from intermediaries or indirectly from customers.

Recovered HRM Byproducts

	Managed	Dispatched	Dispatched	Shipped to ME Elecmetal	Shipped to third parties
Steel (tons)	1,162	1,162	1,162	149	1,013
Pyrolysis oil (tons)	51	51	51	0	51
Carbon balck (tons)	82	27	27	0	27

05

Cross-Cutting Innovation for the End Customer

For ME Elecmetal, innovation has been at its core since its inception, and over time, this drive has been strategically focused on strengthening its position as a key partner for sustainability in the mining industry, with the goal of directly contributing to the efficient performance and success of its clients' businesses. **This approach aims to impact critical indicators: efficiency and the achievement of clients' various short-, medium-, and long-term sustainability goals, particularly in Scope 3.**

Innovation in integral solutions is achieved by combining extensive metallurgical expertise with technological solutions, focusing on optimizing operational efficiency and profitability in mining comminution processes.

KEY FIGURES

- In 2024, **16.30%** of annual EBITDA was allocated to innovation investment, resulting in an average EBITDA margin of **29.5%** for 2022–2024. For this reason, in 2025, ME Elecmetal Sudamérica was ranked **first in the Industrial category of the Most Innovative Companies Chile 2025 (MIC)**. This ranking aims to recognize and highlight the most innovative companies for their ability to transform innovation into concrete results. This award is presented by ESE Business School, the consulting firm MIC Innovation, and the newspaper El Mercurio.

- **1st Place in the Pro-Innovation Culture** category at the Innova Claro Awards, an award granted by Grupo Elecmetal in partnership with Diario Financiero for the development of an outstanding team and a solid culture and system of innovation.

- ME Elecmetal South America was recognized as **Best National Supplier in the Mining Supplier Ranking,** an initiative developed by Phibrand in partnership with the Advanced Mining Technology Center (AMTC) at the University of Chile. This recognition highlights the Company's contribution to competitiveness, innovation, and development in Chile's mining sector.

- The implementation of CO_2Lite at Minera Los Pelambres was recognized in the **Sustainability category at the Annual Supplier Meeting for a Better Future** by Antofagasta Minerals.

Culture of Innovation

At ME Elecmetal, end-customer-focused innovation translates into the agile development of technological and sustainable solutions at the global, regional, and local levels.

Meanwhile, at ME Elecmetal North America, a Product Management department was established to coordinate integral solutions focused on directly addressing customers' operational challenges.

To streamline processes, the quality team at ME Elecmetal South Africa began using 3D scanners, reducing model inspection times from nine to three days.

From Australia, center of APAC, the company is driving the design of new linings and alloys to optimize comminution at mining sites.

This culture of innovation allows ME Elecmetal to operate its business with excellence while actively engaging with the entrepreneurial and startup ecosystem through initiatives such as the DF Mining Pitch, thereby generating new opportunities and concrete results for the end customer.

ME Digital Lab is responsible for identifying and implementing disruptive digital solutions that generate significant impact on clients' strategic.

Its solutions include ME Uptime 4.0, the Operational Digital Twin, and the Grinding Ball Balancer—a machine vision system that estimates the mass balance of balls in SAG mills in real time—currently in the process of being launched. These tools enable the company to transition from a component supplier to a technology partner in optimizing the mining process.

VAES: Value Added Engineering Services

ME Elecmetal delivers its Value-Added Engineering Services (VAES) as a work philosophy focused on building collaborative, two-way relationships with clients, thereby contributing to the strong performance of their operations through innovation, efficiency, and competitiveness, while maintaining systematic records of these efforts.

VAES is organized into two main lines: ME FIT Grinding and ME FIT Crushing.

VAES ME FIT Crushing

(OWN INDICATOR)

	No. of successful projects
Primary Crushers	13
Secondary & Tertiary Crushers	13
Pebble Crushers	4

VAES ME FIT Grinding

(OWN INDICATOR)

Team	Successful projects	Availability (%)	Processing (%)	Maintainability (%)	TCO (%)	Reliability (Number of reports declared)	Safety (Number of reports declared)
40′ SAG Mills	11	5	–	–	–	1	–
SAG Mills <40′	33	2	2	8	1	9	3
Ball Mills	8	2	–	4	–	1	1
Tower Mills	4	2	–	1	–	–	–

Featured VAES Projects 2025

Below are the most significant VAES projects carried out with clients in 2025, organized by region:

Region	Project No.
APAC	1
Eurasia and Asia	4
China	3
Africa	1
U.S	2
Canada	2
Mexico	1

ME Elecmetal South America has progressively developed a business impact indicator, namely: Valued sales of product codes associated with VAES codes, closed with customers, which reached 30% in 2025.

Region	Closed VAES Projects		Open VAES projects		Total
ME Elecmetal South America	66	37%	111	63%	177

Creating Value for and with Costumers

The depth of our relationship with customers is reflected not only in the number of projects developed together, but also in the continuity and growth of our business ties.

In 2025, the steel linings operations delivered **99,057.91** tons of product to mining operations on five continents. The grinding media business, ME Elecmetal Grinding Media, reached **337,973** tons sold globally, with growth compared to 2024, particularly in North America (+26%) and Zambia (+18%).

The strength of the portfolio is reflected in concrete customer retention metrics: in the United States, the contract renewal rate reached **93.75%,** with **23** new customers added during the year. In Chile, a completely new portfolio was developed with **8** customers for the 2025 operation. Globally, the addition of new clients reflects the Company's ability to expand its presence in existing and emerging markets.

New Customers and Contract Renewal Rate

(OWN INDICATOR)

	New customers	Contract renewal
ME Elecmetal South America	8	89%
ME Elecmetal North America	23	94%
ME Elecmetal China	5	-
ME Elecmetal South Africa	1	-
ME Elecmetal Grinding Media South America	2	44.4%
ME Elecmetal Grinding Media International	3	11.54%

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